

**REGULAR CITY COUNCIL MEETING
105 S MAIN ST
FARMER CITY, ILLINOIS
MONDAY, APRIL 20, 2026
6:00 P.M.
AGENDA**

PRELIMINARY MATTERS

- Call to order
- Roll call
- Pledge of allegiance to the flag
- Proclamations/presentations/recognitions -
- Public Comment –

PUBLIC HEARING REGARDING THE FISCAL YEAR 2026-2027 BUDGET

CONSENT AGENDA

The following items will be adopted on a single motion without discussion unless a council member requests separate consideration:

- Approval of the minutes for the April 6, 2026 council meeting
- Fund Warrant List

UNFINISHED BUSINESS--Ordinances or resolutions previously tabled.

NEW BUSINESS--Ordinances and resolutions for initial consideration

- A. Resolution 2026-145 A Resolution of the City of Farmer City in support of Municipal Housing Authority.
- B. Ordinance 1155 an ordinance adopting an annual budget for the City of Farmer City for the fiscal year May 1, 2026 and ending April 30, 2027.
- C. Resolution 2026-146 Resolution approving and authorizing financial commitment in the N Plum St reconstruction project.
- D. Resolution 2026-147 entering into a collective bargaining agreement between the Fraternal Order of Police and the City of Farmer City.
- E. Ordinance 1156 An Ordinance amending Chapter 51: Combined Waterworks and Sewerage System – after hours charge for shut offs/turn ons.
- F. Approve city manager resignation.

EXECUTIVE SESSION

OTHER ITEMS

- A. City manager report
- B. Non-agenda items and other business

ADJOURNMENT

NOTE: Anyone planning to attend the meeting who has need of special assistance under the Americans with Disabilities Act (ADA) is asked to contact the city clerk's office at (309) 928-2842, 48 hours before the meeting. Staff will be pleased to make the necessary arrangements.

PUBLIC COMMENT: This section is intended for public statement and is not a period of time for debate. Each speaker is limited to a maximum of 5 minutes per Ordinance 943 passed 10/6/2014.

MINUTES OF THE FARMER CITY, ILLINOIS
CITY COUNCIL REGULAR MEETING

APRIL 6, 2026 6 p.m.

ROLL CALL Present: Councilmembers Willard McKinley, David Walsh, Chad Jacobs, Kurtis Bozarth and Mayor Scott Testory.

Also, in attendance: City Manager Taylor Baxter, City Clerk Angie Wanserski and City Attorney Joe Chamley.

PLEDGE OF ALLEGIANCE TO THE FLAG

PRESENTATION Trevor Jones from the sewer department delivered an EPA-mandated presentation regarding the operations and compliance status of the wastewater treatment plant. The presentation, which must also be provided to the council, included required documentation of infrastructure conditions and system performance. Key points covered included monitoring and reporting of flow levels entering and discharging into the creek, as well as flows directed into the lagoon system. The report confirmed that the facility is currently operating within regulatory guidelines, with no reported permit violations or exceedances.

PROCLAMATION Mayor Testory stated that the American Legion is having a blood drive on Monday, April 13, 2026, from 12pm-6pm. Contact Dawn Mozingo with any questions.

PUBLIC COMMENT Cindy Webb attended the recent council meeting to raise concerns about junk and debris in yards around town, identifying three specific areas she believes need attention. In response, council members noted that they cannot dictate how residents choose to maintain their properties. It was explained that ordinance violations are addressed when they are reported or observed by the police chief. Webb also brought up the issue of potholes on Depot Road, asking that the matter be looked into for repair.

William Walsh agreed with concerns regarding junk and debris in residential yards throughout the town. He also reiterated ongoing concerns about excessive barking dogs. In response, councilmember McKinley advised him to document specific addresses and provide them to Chief Guest for follow-up.

CONSENT AGENDA

- A. Approval of the minutes of the March 2, 2026 AND March 16, 2026 council meetings.
- B. Fund Warrant List

MOTION by McKinley, seconded by Walsh, to approve the consent agenda. Voted unanimously. Motion carried.

NEW BUSINESS

- A. Approve sewer plant cleanup bill to EnviroServe in the amount of \$46,973.66.
The sewer plant had an old tank deteriorate and leak chemicals. This company was called in to perform cleanup. This item was discussed at the January 5th council meeting under city manager's report.
MOTION by McKinley, seconded by Walsh, to approve the sewer plant cleanup bill to EnviroServe in the amount of \$46,973.66. Voted unanimously. Motion carried.

- B. Approve purchase of a 2024 Ford F-550 truck for the electric department from Drake-Scruggs Equipment in the amount of \$143,621.00.
Council voted at the July 7, 2026 meeting to approve the purchase of the chassis for this truck in the amount of \$71k. This approval is the 2nd and final portion needed to complete this purchase. Drake-Scruggs Equipment is considered a “soul-source” provider so competitive bidding can be waived.
MOTION by McKinley, seconded by Walsh, to approve the purchase of a 2024 Ford F-550 truck for the electric department from Drake-Scruggs Equipment in the amount of \$143,621.00. Voted unanimously. Motion carried.
- C. Ordinance 1154 Ordinance accepting certain ROW granted to the City of Farmer City, Illinois and an amended contract.
This ordinance replaces Ordinance 1152 that was passed in February. Premiere requested that the City add a statement making Plum St/Route 150 to VanBuren St a designated truck route. Item #18 of the contract states exactly this and meets Premiere’s request. Attorney Chamley informed council that he will need to bring an additional ordinance to them at a later date that also makes this change official in the city’s truck route chapter.
MOTION by McKinley, seconded by Walsh, to approve Ordinance 1154 Ordinance accepting certain ROW granted to the City of Farmer City, Illinois and an amended contract. Voted unanimously. Motion carried.
- D. Approve/deny sewer credit to Lockmillers Apartments at 702 Arbor Place (laundry room).
Lockmillers Apt had a very large leak at Arbor Apartments. They are asking for the city to waive sewer fees. Because of the high amount, a total bill of 12,578.65, CM Baxter has brought this to council for their input. The total sewer charges totaled \$6835.34. It was stated that previous concessions had already been given to this business. Council has agreed to waive the majority of sewer charges and have staff charge an average usage to the Lockmillers contingent upon an inspection of their system from a qualified plumber. Council has also stated that this will be the last time a credit is applied.
- E. Preliminary budget review
CM Baxter presented the council with a preliminary review of the upcoming fiscal year’s budget, outlining key revenue projections, anticipated expenditures, and emerging financial challenges. Top expenditures continue to be personnel costs and electric generation, while revenue streams remain unpredictable. Additional pressures include ongoing police union negotiations, increasing costs for benefits and insurance, and growing infrastructure needs. Despite these challenges, the city remains in a strong overall financial position.

CM Baxter also informed the council of the deteriorating condition of the City Hall building. He is seeking authorization to engage architects and engineers to better assess the structure’s current condition and provide recommendations for next steps.

EXECUTIVE SESSION n/a

CITY MANAGER REPORT CM Baxter informed council that a 4th of July celebration is being discussed between Dave Floyd, Gary Risler, the American Legion, Farmer City Fairgrounds and Corneglio Ag. There will be more information to come later. The Fish Wagon building was bought by Mo’s Burritos. They are wanting to forego their food truck and open a brick-and-mortar location by the end of May. Please remember that burning can only be done Thursday through Saturday within city limits. Brush pickup begins at the end of April.

NON-AGENDA ITEMS AND OTHER BUSINESS n/a

ADJOURNMENT

MOTION by McKinley, seconded by Walsh, to adjourn the meeting. Voted unanimously. Motion carried.

Angie Wanserski, City Clerk

Vendor Name	Net Invoice Amount	Description
100		
EVANS FROEHLICH BETH & CHAMLEY	160.00	WATER ORDINANCE
QUADIENT LEASING USA INC.	488.04	POSTAGE MACHINE
NICOR GAS	143.48	NICOR GAS
NICOR GAS	262.62	NICOR GAS
MTK TECHNOLOGIES INC.	1,037.50	IT SERVICES
PRIMO BRANDS	51.63	ADMIN SUPPLIES
EVANS FROEHLICH BETH & CHAMLEY	820.00	CITY COUNCIL MEETING
AMUNDSEN DAVIS LLC	546.00	LABOR REPRESENTATION
HEART TECHNOLOGIES INC.	96.00	VPN SERVICE
VERIZON	183.35	POLICE PHONE AND AIR CARDS
NAPA AUTO PARTS	3.44	POLICE VEHICLE SUPPLIES
QUICKET SOLUTIONS	235.00	PRINTER BATTERY AND ADAPTER
MEADO PUBLIC SAFETY EQUIPMENT	70.00	EPRINTER SERVICE
McKINLEY WATER CONDITIONING	10.00	STREETS SUPPLIES
PEARL TRUCKING LLC	297.08	STREETS MATERIALS- CA-6
HEIDELBERG MATERIALS	371.35	STREETS MATERIALS CA06
LEROY TRUE VALUE HARDWARE	52.98	CREDIT RETURN- INV 171660
MENARDS - CHAMPAIGN	281.80	PARKS SUPPLIES
LEROY TRUE VALUE HARDWARE	59.98	PARKS SUPPLIES
LEROY TRUE VALUE HARDWARE	35.98	PARKS SUPPLIES
GRAINGER	311.96	WIND TURBINE
Total 100:	5,412.23	
240		
FEHR GRAHAM	2,381.75	UTILITY EXTENTIONS
EVANS FROEHLICH BETH & CHAMLEY	220.00	FORWARD TIF
Total 240:	2,601.75	
510		
FRONTIER	173.22	WATER PHONE
Total 510:	173.22	
520		
ENVIROSERVE INC	46,973.66	SEWER CLEAN UP SERVICES- 1-26
Total 520:	46,973.66	
530		
NICOR GAS	608.35	NICOR GAS
IMEA	99,837.46	IMEA ELEC GENERATION
NICOR GAS	1,480.81	NICOR GAS
NICOR GAS	443.50	NICOR GAS
Total 530:	102,370.12	
Grand Totals:	157,530.98	

RESOLUTION NO. 2026-145

**A RESOLUTION OF THE CITY OF FARMER CITY
IN SUPPORT OF MUNICIPAL HOUSING AUTHORITY**

WHEREAS, the **City of Farmer City** has the responsibility to promote public health, safety and general welfare by regulating land use, density and development standards within the **City**; and

WHEREAS, the **City** recognizes that municipal authority of land use and zoning is a means to address separating incompatible land uses, protecting property values, managing traffic flow, ensuring adequate infrastructure and guiding orderly community growth; and

WHEREAS, the **City** reiterates that community-led policies for land use and zoning are not causing a crisis of housing affordability or availability; and

WHEREAS, land use and zoning decisions are appropriately made at the local level by municipal officials familiar with the unique characteristics of the **City**; and

WHEREAS, the **City Council of Farmer City** find that the existing municipal authority for land use and zoning is essential for the continuing community vitality of the **City**.

NOW, THEREFORE, be it resolved by the **City Council** of the **City of Farmer City** as follows:

Section 1. The foregoing recitals shall be and are hereby incorporated as findings of fact as if said recitals were fully set forth herein.

Section 2. The **City** urges the Illinois General Assembly and Governor to preserve municipal authority for land use and zoning in its current form without additional restrictions on municipal governments and the communities they serve.

Section 3. The **City** clerk shall forward a copy of this Resolution to the Illinois Municipal League.

PASSED THIS 20th day of April, 2026.

AYES: _____

NAYS: _____

ABSTENTIONS: _____

ABSENT: _____

APPROVED THIS 20th day of April, 2026.

Mayor Scott Testory

ATTEST:

City Clerk Angie Wanserski

**City of Farmer City
FY 2026-2027 Budget**

General Fund

	<u>21/22</u> <u>Actual</u>	<u>22/23</u> <u>Actual</u>	<u>23/24</u> <u>Actual</u>	<u>24/25</u> <u>Actual</u>	<u>25/26</u> <u>Projected</u>	<u>26/27</u> <u>Budget</u>
Revenues						
Taxes						
100.4311 Property Tax	118,964	117,777	122,473	124,567	135,049	142,600
100.4339 Cannabis Tax	3,050	2,817	2,893	2,864	3,000	3,000
100.4341 Income tax	291,109	284,888	304,563	324,870	325,000	335,000
100.4342 Replacement tax	56,436	64,906	43,214	28,393	28,000	25,000
100.4345 Sales Tax	250,518	263,305	254,325	279,450	310,000	310,000
100.4346 Municipal Sales Tax	0	0	0	0	144,000	240,000
100.4348 Use Tax	74,157	74,958	69,031	51,958	17,000	15,000
100.4349 Telecomm tax	11,250	9,867	9,232	8,980	8,800	10,000
100.4344 Gaming tax	80,742	87,929	90,273	95,199	98,000	105,000
100.4335 Utility tax	0	0	0	0	0	
Total Taxes	886,226	906,447	896,004	916,281	1,068,849	1,185,600
Licenses and Permits						
100.4321 Liquor licenses	3,883	5,500	5,550	6,350	5,500	5,500
100.4322 Misc licenses	2,745	4,447	5,698	4,570	5,200	5,000
100.4323 Rezoning fees	0	0	0	0	500	500
100.4324 Building permits	0	0	0	0	250	300
Total Licenses and Permits	6,628	9,947	11,248	10,920	11,450	11,300
Franchises						
100.4325 Franchise Fees	10,930	10,324	8,305	7,371	6,000	5,000
Total Franchises	10,930	10,324	8,305	7,371	6,000	5,000
Charges for Services						
100.4370 Police Service Charges	385	295	110	278	250	250
100.4376 Pool Admissions	41,204	27,764	32,080	2,957	35,496	37,000
100.4378 Pool Concessions	10,517	7,359	15,760	3,203	3,285	3,500
100.4380 Pool Misc Income	0	200	0	0	0	0
100.4379 Other Service Charges	200	135	0	25	0	0
Total Charges for Services	52,306	35,753	47,950	6,463	39,031	40,750
Rent						
100.4382 Rental Income	4,601	4,727	4,893	5,028	5,165	5,300
100.4386 Farm Rent	6,900	6,900	6,900	4,205	4,205	4,205
Total Rent	11,501	11,627	11,793	9,233	9,370	9,505
Fines and Forfeits						
100.4351 Court Fines	28,949	30,851	22,229	22,428	12,000	12,000
100.4352 Ordinance violations	450	500	800	200	1,800	1,500
100.4353 Impounds	18,778	13,037	14,400	19,166	6,000	6,000
100.4354 Police E-Citation Fund	0	0	0	0	130	150
Total Fines and Forfeits	48,177	44,388	37,429	41,794	19,930	19,650
Investments						
100.4381 Interest on Investments	2,233	67,253	114,219	109,812	27,000	24,000
Total Investment Income	2,233	67,253	114,219	109,812	27,000	24,000

**City of Farmer City
FY 2026-2027 Budget**

General Fund

	21/22	22/23	23/24	24/25	25/26	26/27
Miscellaneous	Actual	Actual	Actual	Actual	Projected	Budget
100.4371 SRO Reimbursement	16,383	14,447	30,712	7,937	12,000	8,000
100.4350 Vacant Property	0	0	500	500	2,500	1,500
100.4375 Reimbursements	1,747	580,465	353,413	1,342	0	100
100.4383 Donations	464	0	0	0	350	0
100.4389 Miscellaneous	115	920	301	490	2,000	1,000
100.4393 Sale of property	13,252	1,490	0	5,010	32,000	0
100.4395 Grants	11,432	0	0	83,500	0	0
100.4397 Police Grant proceeds	0	0	0	0	30,000	0
Total Miscellaneous	43,393	658,318	384,926	200,809	78,850	10,600
Transfers In						
100.4398 Transfer from Utilities	265,000	260,000	265,000	310,000	300,000	310,000
100.4390 Transfer from TIF 2	5,000	5,000	5,000	5,000	5,000	5,000
100.4401 Transfer from Forward TIF	2,000	2,000	2,000	2,000	2,000	2,000
100.4391 Transfer from B.D.	20,000	20,000	2,000	10,000	10,000	10,000
100.4399 Transfer Out	(13,252)	0	0	(80,221)	0	0
100.4402 Transfer from Cap Proj	51,340	0	100,000	0	0	0
100-4990 Transfers In	70,819	0	0	0	0	0
Total Transfers In	400,907	287,000	374,000	246,779	317,000	327,000
TOTAL REVENUES	1,462,301	2,031,057	1,885,874	1,549,462	1,577,480	1,633,405

**City of Farmer City
FY 2025-2026 Budget**

General Fund

		<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Administration							
511.421	Salaries - FT	218,062	231,868	271,578	246,557	307,000	345,000
511.428	Salaries - PT	2,964	21,801	7,293	0	0	0
511.424	Vacation	18,087	443	16,013	21,673	20,000	22,500
511.451	Health Insurance	46,216	35,198	31,441	22,529	26,000	28,000
511.511	Building/equip maint	1,362	239	878	4,340	0	0
511.532	Engineering	0	0	10,031	1,200	0	0
511.533	Legal	2,690	3,483	3,018	16,478	15,000	15,000
511.549	Other Pro Svcs	27,488	30,987	29,976	136,966	115,000	45,000
511.551	Postage	1,913	8,600	2,754	3,544	6,000	6,000
511.552	Phone	3,754	5,147	3,781	2,380	2,500	2,600
511.554	Publishing/Advertising	233	3,616	(1,691)	2,866	2,000	2,000
511.561	Dues & memberships	3,779	1,364	2,614	1,466	2,500	2,500
511.562	Travel & training	9,235	11,385	10,949	9,192	8,000	8,000
511.571	Utilities	4,101	6,096	6,987	7,236	7,600	8,000
511.572	IT	12,771	5,531	9,216	11,283	15,000	15,000
511.599	Mis Contractual	758	0	0	0	0	0
511.612	Equipment	870	130	1,403	359	0	0
511.611	Building maint.	0	0	0	903	0	0
511.651	Office supplies	3,040	2,808	3,134	3,529	3,000	3,000
511.851	Land	0	0	33,573	0	0	0
511.911	Real Estate taxes	939	1,451	1,529	3,402	1,800	1,800
511.913	Community Relations	0	225	269	258	0	0
511.929	Miscellaneous	7,510	(7,311)	45,517	7,040	1,200	1,200
Total Administration		365,772	363,061	490,263	503,201	532,600	505,600

**City of Farmer City
FY 2025-2026 Budget**

General Fund

<u>Mayor/City Council</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
512.421 Mayor - Stipend	2,700	2,750	3,300	3,350	3,300	3,300
512.430 Council - Stipends	4,575	4,250	4,950	4,800	6,000	6,000
512.431 Treasurer	750	750	750	750	750	750
512.533 Legal	4,340	5,145	5,495	10,340	6,000	6,000
512.549 Other Pro Svcs	5,746	12,298	3,375	2,999	7,700	4,000
512.561 Dues/Publications	33	0	0	0	0	0
512.562 Travel & Training	4,869	8,559	4,565	7,745	7,300	7,500
512.612 Equipment	0	0	0	1,212	0	0
512.651 Office Supplies	686	31	258	135	150	150
512.929 Miscellaneous	0	0	0	383	0	0
512.913 Public Relations	0	218	83	27	0	0
Total Mayor/Council	23,699	34,001	22,776	31,741	31,200	27,700

**City of Farmer City
FY 2025-2026 Budget**

General Fund

<u>Parks</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
552.421 Salary	0	23,936	41,048	62,860	47,000	49,000
552.422 Overtime	0	0	315	0	1,500	1,500
552.451 Health Insurance	0	4,492	10,909	11,212	10,500	11,500
552.512 Equipment Maint	0	763	410	1,165	500	200
552.513 Vehicle Maint	0	241	765	1,796	1,000	1,000
552.530 Landscaping Maint	0	1,295	5,119	4,419	1,000	500
552.533 Legal Services	0	0	0	0	800	500
552.549 Other Pro Svcs	26,555	16,724	61,548	1,061	1,000	3,000
552.561 Dues/publications	0	259	245	0	0	0
552.562 Travel	0	0	69	240	0	0
552.571 Utilities	7,150	4,557	5,878	7,136	7,200	7,400
552.611 Building Repair/Maint	6,622	2,227	8,312	479	100	100
552.612 Capital equipment	8,209	4,965	66,490	2,551	3,500	3,500
552.651 Supplies	595	4,530	5,574	5,135	2,500	2,500
552.655 Fuel	94	1,051	1,425	2,977	2,500	2,500
552.655 Equipment	0	0	391	0	0	100,000
552.929 Miscellaneous	0	213	516	394	800	800
Total Parks	49,225	65,253	209,014	101,425	79,900	184,000

**City of Farmer City
FY 2025-2026 Budget**

General Fund

<u>Pool</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
555.428 Salaries - Seasonal	49,719	48,620	75,871	20,603	50,000	50,000
555.471 Uniforms	0	0	826	359	50	0
555.511 Building/Prop Maint	818	0	257	0	0	0
555.512 Equipment Maint	0	0	0	0	0	0
555.549 Other Pro Svcs	299	4,701	7,252	19,061	10,000	10,000
555.551 Postage	0	0	0	9	0	0
555.552 Telephone	1,879	2,289	994	454	460	460
555.561 Dues/publications	240	0	0	0	0	0
555.562 Training	0	1,304	3,525	570	0	0
555.571 Utilities	4,907	4,690	5,386	2,579	8,550	9,000
555.611 Bldg Repair/Maint	134	660	1,038	14,786	0	0
555.613 Equipment	0	0	(38)	1,146	1,050	1,000
555.651 Supplies	4,361	3,248	4,836	1,247	2,000	2,000
555.654 Chemicals	21,782	25,432	20,590	29,664	44,000	40,000
555.656 Resale	7,660	6,523	9,150	4,432	2,200	2,200
555.740 Repay Electric Fund	5,000	5,000	5,000	2,000	5,000	5,000
555.830 Capital/Equipment	3,158	1,361	619	2,859	3,300	3,500
555.929 Miscellaneous	454	1,375	19,302	260	100	100
Total Pool	100,411	105,203	154,608	100,029	126,710	123,260

**City of Farmer City
FY 2025-2026 Budget**

General Fund

<u>Police</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
521.421 Salaries - FT	224,765	265,904	257,525	254,725	333,000	347,250
521.422 Overtime	77,390	64,623	75,557	67,864	33,500	35,000
521.428 Salaries - PT	8,954	3,525	5,269	2,817	7,200	7,800
521.451 Health Insurance	43,667	63,267	62,853	49,080	44,500	46,000
521.452 Supplemental Insurance	1,419	1,889	1,279	469	450	500
521.512 Equipment Maint	26	64	0	0	0	0
521.513 Vehicle repair	5,926	10,665	24,315	9,217	2,500	3,000
521.525 Printing	755	880	996	1,085	0	150
521.533 Legal	3,778	13,135	13,234	9,557	4,500	6,000
521.549 Other Pro Svcs	2,707	3,550	2,716	712	2,000	2,000
521.550 Dispatch	6,433	103,149	65,375	71,796	61,000	50,000
521.551 Postage	214	140	152	88	50	50
521.552 Telephones	6,569	7,264	6,132	4,616	4,500	4,500
521.561 Dues & memberships	4,265	4,233	4,478	4,801	7,000	7,000
521.562 Travel & training	7,169	7,915	3,756	25,393	1,500	2,500
521.563 Education/Training	0	0	(225)	0	0	0
521.571 Utilities	964	1,282	3,204	3,176	4,200	4,500
521.572 IT	2,681	377	2,145	1,398	1,500	1,200
521.611 Building/Prop Maint	1,406	507	1,960	4,774	1,000	1,000
521.613 Vehicle parts	53	19	149	18	100	100
521.620 Uniforms	2,674	1,236	3,341	5,416	1,500	1,500
521.625 Tools & Equipment	1,394	5,860	14,609	2,172	25,000	20,000
521.651 Office Supplies	1,266	673	1,087	1,806	1,000	1,000
521.655 Fuel	15,053	23,731	14,242	14,728	11,000	11,000
521.656 E-Citation Fund purchases	0	0	0	0	5,400	5,000
521.840 Vehicles/Capital Equip.	2,099	940	36,748	2,547	0	0
521.913 Community Relations	421	732	327	283	400	400
521.929 Miscellaneous	616	1,019	235	315	400	400
Total Police	422,664	586,579	601,459	538,853	553,200	557,850

**City of Farmer City
FY 2025-2026 Budget**

General Fund

<u>Streets</u>	<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
541.421 Salaries - FT	116,965	120,567	116,999	124,675	95,000	114,500
541.422 Overtime	4,189	2,620	4,144	3,326	3,500	4,000
541.428 Salaries - PT	0	0	0	384	8,000	8,000
541.451 Health Insurance	35,049	30,270	28,178	32,797	13,000	15,000
541.513 Vehicle repair & Maint	4,248	2756	9,871	23,217	15,000	16,000
541.522 Sidewalks Repair & Maint	2,292	1,748	1,913	584	1,000	500
541.531 Streets/alleys Repair & Maint	3,530	6,906	15,138	13,175	9,000	10,000
541.532 Engineering	0	37,664	38,800	10,184	3,000	3,000
541.535 Stormdrain Repair & Maint	425	260	458	895	0	0
541.536 Building Repair & Maint.	0	10,294	0	0	0	0
541.549 Other Pro Svcs	19,018	26,869	36,504	22,788	23,000	30,000
541.552 Telephone	1,510	457	259	1,615	1,000	1,000
541.553 Legal Notices	0	0	175	0	0	0
541.561 Dues & Memberships	0	0	772	130	250	500
541.562 Travel & training	199	96	14	5,859	0	5,000
541.571 Utilities	2,773	968	684	6,371	3,800	4,000
541.572 IT	0	0	55	0	0	0
541.611 Building/equip maint	7,585	5,393	16,668	451	300	350
541.612 Equipment	10,500	2,606	1,708	3,221	5,100	15,000
541.651 Supplies	5,681	6,741	3,729	9,885	6,500	6,500
541.653 Traffic signs & signals	1,490	3,301	892	1,114	1,500	2,000
541.655 Fuel	3,474	5,134	4,237	4,859	3,100	3,200
541.657 Fire supplies	0	11,519	5,710	1,306	0	0
541.658 Fire Capital	0	40,364	657,574	0	0	0
541.830 Equipment	0	0	0	0	46,000	0
541.850 DCEO Grant Project	0	0	0	0	45,250	0
541.929 Misc	65	93	1,118	438	1,100	1,100
541.999 Transfer to Cap Reserve	0	550,844	0	129,518	0	0
Total Streets & Alleys	218,993	867,470	945,600	396,792	284,400	239,650

TOTAL GENERAL FUND

TOTAL GENERAL FUND EXPENDITURES	1,180,764	2,021,567	2,423,720	1,672,041	1,608,010	1,638,060
REVENUES OVER/(UNDER) EXPENDITURES	281,537	9,490	(537,846)	(122,579)	(30,530)	(4,655)
ENDING TOTAL GENERAL FUND BALANCE	<u>\$ 1,605,711</u>	<u>\$ 1,615,201</u>	<u>\$ 1,077,355</u>	<u>\$ 954,776</u>	<u>\$ 924,246</u>	<u>\$ 919,591</u>

City of Farmer City
FY 2026-2027 Budget

Audit

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			Actual	Actual	Actual	Actual	Projected	Budget
Beginning Fund Balance			57,451	59,172	91,782	69,656	83,199	100,643
Revenues								
110		4311 Property Tax	27,489	34,259	37,915	39,363	40,544	41,900
110		4381 Interest	32	271	909	2,180	3,900	4,000
Total Revenues			<u>27,521</u>	<u>34,530</u>	<u>38,824</u>	<u>41,543</u>	<u>44,444</u>	<u>45,900</u>
Expenditures								
110	500	531 Audit	14,050	0	60,425	28,000	27,000	26,200
110	500	929 Misc	11,750	1,920	525	0	0	0
Total Expenditures			<u>25,800</u>	<u>1,920</u>	<u>60,950</u>	<u>28,000</u>	<u>27,000</u>	<u>26,200</u>
Revenue over/under Exp			1,721	32,610	(22,126)	13,543	17,444	19,700
Ending Fund Balance			<u>59,172</u>	<u>91,782</u>	<u>69,656</u>	<u>83,199</u>	<u>100,643</u>	<u>120,343</u>

City of Farmer City
 FY 2026-2027 Budget

ESDA

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			5,169	5,748	(22,478)	(22,880)	5,054	4,692
Revenues								
120		4311 Property Tax	575	572	593	616	678	700
120		4381 Interest	4	6	0	0	0	0
120		4399 Funds Transfer In	0	0	0	28,302	0	0
Total Revenues			<u>579</u>	<u>578</u>	<u>593</u>	<u>28,918</u>	<u>678</u>	<u>700</u>
Expenditures								
120	500	830 Equipment	0	28,302	0	0	0	0
120	500	929 Miscellaneous	0	502	995	984	1,040	1,050
Total Expenditures			<u>0</u>	<u>28,804</u>	<u>995</u>	<u>984</u>	<u>1,040</u>	<u>1,050</u>
Revenue over/under Exp			579	(28,226)	(402)	27,934	(362)	(350)
Ending Fund Balance			<u>5,748</u>	<u>(22,478)</u>	<u>(22,880)</u>	<u>5,054</u>	<u>4,692</u>	<u>4,342</u>

City of Farmer City
FY 2026-2027 Budget

INSURANCE

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			482,087	450,841	447,909	438,950	368,540	347,861
Revenues								
140		4311 Property Tax	52,685	47,961	49,764	49,204	52,976	54,800
140		4381 Interest	179	813	2,651	7,741	13,000	10,800
Total Revenues			<u>52,864</u>	<u>48,774</u>	<u>52,415</u>	<u>56,945</u>	<u>65,976</u>	<u>65,600</u>
Expenditures								
140	500	453 Unemployment Insurance	3,555	2,403	3,759	3,159	3,200	3,500
140	500	592 Comprehensive	52,939	49,303	48,301	95,571	83,455	85,000
140	500	929 Miscellaneous	27,616	0	9,314	28,625	0	0
Total Expenditures			<u>84,110</u>	<u>51,706</u>	<u>61,374</u>	<u>127,355</u>	<u>86,655</u>	<u>88,500</u>
Revenue over/under Exp			(31,246)	(2,932)	(8,959)	(70,410)	(20,679)	(22,900)
Ending Fund Balance			<u>450,841</u>	<u>447,909</u>	<u>438,950</u>	<u>368,540</u>	<u>347,861</u>	<u>324,961</u>

City of Farmer City
FY 2026-2027 Budget

Motor Fuel Tax Fund

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			189,831	196,572	266,792	300,409	329,724	420,024
Revenues								
150	4343	Motor Fuel Taxes	125,954	99,821	80,285	82,623	85,000	87,000
150	4381	Interest	225	7,121	14,707	13,877	14,000	14,200
Total Revenues			<u>126,179</u>	<u>106,942</u>	<u>94,992</u>	<u>96,500</u>	<u>99,000</u>	<u>101,200</u>
Expenditures								
150	500	532 Engineering	17,660	6,903	51,836	11,055	0	10,000
150	500	614 Streets and Alley repair	78,022	13,517	1,471	19,396	0	20,000
150	500	642 CA-6, CA-16	966	3,132	1,283	0	0	2,000
150	500	850 Road Construction	0	0	0	0	0	400,000
150	500	853 Salt	3,682	2,240	2,185	0	6,700	7,000
150	500	929 Misc	19,108	10,930	4,600	5,500	2,000	4,000
150	500	999 Capital Outlay	0	0	0	31,234	0	0
Total Expenditures			<u>119,438</u>	<u>36,722</u>	<u>61,375</u>	<u>67,185</u>	<u>8,700</u>	<u>443,000</u>
Revenue over/under Exp			6,741	70,220	33,617	29,315	90,300	(341,800)
Ending Fund Balance			<u>196,572</u>	<u>266,792</u>	<u>300,409</u>	<u>329,724</u>	<u>420,024</u>	<u>78,224</u>

**City of Farmer City
FY 2026-2027 Budget**

IMRF

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			67,229	114,555	174,500	233,447	313,911	414,596
Revenues								
160		4311 Property Tax	137,433	148,446	154,257	160,153	175,685	170,300
160		4381 Interest	84	709	2,648	7,757	15,000	14,400
Total Revenues			<u>137,517</u>	<u>149,155</u>	<u>156,905</u>	<u>167,910</u>	<u>190,685</u>	<u>184,700</u>
Expenditures								
160	500	462 Contribution	90,191	89,210	94,099	87,446	90,000	93,000
160	500	463 Administration	0	0	3,859	0	0	0
Total Expenditures			<u>90,191</u>	<u>89,210</u>	<u>97,958</u>	<u>87,446</u>	<u>90,000</u>	<u>93,000</u>
Revenue over/under Exp			47,326	59,945	58,947	80,464	100,685	91,700
Ending Fund Balance			<u>114,555</u>	<u>174,500</u>	<u>233,447</u>	<u>313,911</u>	<u>414,596</u>	<u>506,296</u>

City of Farmer City
 FY 2026-2027 Budget

Crossing Guard

				21/22	22/23	23/24	24/25	25/26	26/27
				Actual	Actual	Actual	Actual	Projected	Budget
Beginning Fund Balance				12,091	6,119	2,093	(2,473)	(2,207)	(1,729)
Revenues									
180		4311	Property Tax	4,563	4,524	4,706	4,812	5,237	5,600
180		4375	Reimbursement	0	0	0	4,882	5,441	5,500
180		4381	Interest	5	20	8	4	0	0
Total Revenues				<u>4,568</u>	<u>4,544</u>	<u>4,714</u>	<u>9,698</u>	<u>10,678</u>	<u>11,100</u>
Expenditures									
180	500	421	Salaries	7,448	8,570	9,280	9,432	10,200	10,500
Total Expenditures				<u>7,448</u>	<u>8,570</u>	<u>9,280</u>	<u>9,432</u>	<u>10,200</u>	<u>10,500</u>
Revenue over/under Exp				(2,880)	(4,026)	(4,566)	266	478	600
Ending Fund Balance				<u>9,211</u>	<u>2,093</u>	<u>(2,473)</u>	<u>(2,207)</u>	<u>(1,729)</u>	<u>(1,129)</u>

City of Farmer City
FY 2026-2027 Budget

FICA

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			114,740	110,505	109,149	100,838	98,850	85,310
<u>Revenues</u>								
190		4311 Property Tax	52,682	57,096	59,477	61,502	56,760	58,600
190		4381 Interest	78	402	1,254	1,090	3,700	2,700
Total Revenues			<u>52,760</u>	<u>57,498</u>	<u>60,731</u>	<u>62,592</u>	<u>60,460</u>	<u>61,300</u>
<u>Expenditures</u>								
190	500	461 Social Security	46,192	47,698	55,955	52,339	60,000	63,000
190	500	462 Medicare	10,803	11,156	13,087	12,241	14,000	14,500
Total Expenditures			<u>56,995</u>	<u>58,854</u>	<u>69,042</u>	<u>64,580</u>	<u>74,000</u>	<u>77,500</u>
Revenue over/under Exp			(4,235)	(1,356)	(8,311)	(1,988)	(13,540)	(16,200)
Ending Fund Balance			<u>110,505</u>	<u>109,149</u>	<u>100,838</u>	<u>98,850</u>	<u>85,310</u>	<u>69,110</u>

City of Farmer City
 FY 2026-2027 Budget

DUI Fund

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			14,197	14,252	15,081	12,694	15,844	15,937
Revenues								
210		4329 Fines	50	800	875	4,700	1233	1,000
210		4381 Interest	5	29	145	139	160	200
210		4389 Misc	0	0	0	369	0	0
Total Revenues			<u>55</u>	<u>829</u>	<u>1,020</u>	<u>5,208</u>	<u>1,393</u>	<u>1,200</u>
Expenditures								
210	500	531 Misc	0	0	3,407	2,058	1,300	1,500
Total Expenditures			<u>0</u>	<u>0</u>	<u>3,407</u>	<u>2,058</u>	<u>1,300</u>	<u>1,500</u>
Revenue over/under			55	829	(2,387)	3,150	93	(300)
Ending Fund Balance			<u>14,252</u>	<u>15,081</u>	<u>12,694</u>	<u>15,844</u>	<u>15,937</u>	<u>15,637</u>

**City of Farmer City
FY 2026-2027 Budget**

Forward TIF

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			19,557	81,272	59,203	86,454	167,240	389,580
Revenues								
240	4311	Property Tax Increment	63,806	61,563	91,361	147,542	234,340	250,000
240	4381	Interest	31	250	1,096	3,740	12,000	14,100
240	4990	Transfer from TIF II	0	0	0	0	0	600,000
Total Revenues			<u>63,837</u>	<u>61,813</u>	<u>92,457</u>	<u>151,282</u>	<u>246,340</u>	<u>864,100</u>
Expenditures								
Professional Services								
240	500	532 Engineering	0	0	3,655	2,528	5,000	5,000
240	500	533 Legal	122	0	9,623	2,240	500	1,000
240	500	549 Other Pro Svcs	0	19520	1,663	655	500	1,000
Capital improvements								
240	500	854 Streets	0	0	0	0	0	0
240	500	850 TIF grants	0	0	0	3,838	16,000	100,000
240	500	886 I-74 Infrastructure	0	0	0	37,377	0	400,000
240	500	890 Projects	0	62,362	48,265	21,858	0	250,000
240	500	999 Transfer out	2,000	2,000	2,000	2,000	2,000	2,000
Total Expenditures			<u>2,122</u>	<u>83,882</u>	<u>65,206</u>	<u>70,496</u>	<u>24,000</u>	<u>759,000</u>
Revenue over/under Exp			61,715	(22,069)	27,251	80,786	222,340	105,100
Ending Fund Balance			<u>81,272</u>	<u>59,203</u>	<u>86,454</u>	<u>167,240</u>	<u>389,580</u>	<u>494,680</u>

**City of Farmer City
FY 2026-2027 Budget**

Library

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			45,593	48,409	50,894	59,539	45,461	25,536
Revenues								
250	4311	Property Tax	34,222	33,927	35,294	36,084	39,275	41,900
250	4351	Fees/Fines	902	885	725	757	1,000	1,000
250	4374	Service Charges	53	0	0	0	0	0
250	4381	Interest	12	256	1,107	933	600	600
250	4383	Donations	25	7,250	27,358	9,140	20,000	10,000
250	4384	Grants	13,361	0	0	20,330	7,500	30,000
250	4389	Miscellaneous	849	13,764	368	7,545	3,000	2,000
Total Revenues			<u>49,424</u>	<u>56,082</u>	<u>64,852</u>	<u>74,789</u>	<u>71,375</u>	<u>85,500</u>
Expenditures								
250	500	421 Salaries	25,316	25,550	31,217	34,384	37,500	40,000
250	500	549 Other Pro Svcs	415	2,549	50	0	0	0
250	500	551 Postage	0	0	0	73	0	0
250	500	552 Telephone	2,683	2,993	3,678	3,727	2,500	3,500
250	500	571 Utilities	3,743	6,796	5,559	5,524	5,300	6,000
250	500	611 Building/prop maint	1,274	1,485	2,082	20,459	20,000	25,000
250	500	612 Equipment maint	0	293	0	0	0	0
250	500	651 Supplies	1,941	909	1,716	7,027	5,000	7,000
250	500	830 Equipment	0	2,315	1,678	4,456	2,000	10,000
250	500	850 System	0	292	3,077	3,026	6,000	5,000
250	500	880 Books & Magazines	6,286	3,353	3,780	7,275	8,500	9,000
250	500	929 Miscellaneous	4,950	7,062	3,370	2,916	4,500	4,500
Total Expenditures			<u>46,608</u>	<u>53,597</u>	<u>56,207</u>	<u>88,867</u>	<u>91,300</u>	<u>110,000</u>
Revenue over/under Exp			2,816	2,485	8,645	(14,078)	(19,925)	(24,500)
Ending Fund Balance			<u>48,409</u>	<u>50,894</u>	<u>59,539</u>	<u>45,461</u>	<u>25,536</u>	<u>1,036</u>

**City of Farmer City
FY 2026-2027 Budget**

TIF 2 Fund

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			465,227	70,934	244,637	158,163	429,130	689,252
Revenues								
270	4311	Property Tax Increment	374,293	381,212	411,652	470,354	551,672	575,000
270	4375	Reimburse	0	12,728	0	0	0	0
270	4381	Interest	286	933	3,635	10,636	28,000	29,600
270	4390	Grants	0	0	2,958	0	0	0
Total Revenues			<u>374,579</u>	<u>394,873</u>	<u>418,245</u>	<u>480,990</u>	<u>579,672</u>	<u>604,600</u>
Expenditures								
Administration								
270	500	561 Dues and publications	625	0	550	550	0	0
270	500	651 Office expenses	0	0	0	0	0	0
Professional Services								
270	500	532 Engineering	49,112	11,724	3,756	0	20,000	20,000
270	500	533 Legal	858	1,138	492	200	3,000	3,000
270	500	549 Other Pro Svcs	10,320	19,848	8,357	3,558	3,500	35,000
270	500	551 Surplus payments	0	0	26,037	28,116	32,200	37,670
Debt service								
270	500	710 Principal	55,000	60,000	60,475	60,000	60,000	62,030
270	500	720 Interest	68,060	67,070	65,990	64,670	63,350	65,000
270	500	999 Transfers Out	5,000	5,000	5,000	5,000	5,000	5,000
Capital improvements								
270	500	850 TIF grants	17,261	0	0	7,900	50,000	50,000
270	500	851 SRTS	0	26,087	0	0	25,000	25,000
270	500	853 Water/Washington	0	614	0	0	0	0
270	500	854 John St	233,047	11,881	118,176	0	0	0
270	500	855 I-74 infrastructure	0	0	0	32,719	0	0
270	500	886 Future playground surface	0	0	0	0	7,500	0
270	500	891 Prairie Ridge playground	0	4,585	204,885	0	0	0
270	500	929 Misc	329,589	13,223	11,001	7,310	50,000	75,000
270	500	999 Transfer to Forward TIF	0	0	0	0	0	600,000
Total Expenditures			<u>768,872</u>	<u>221,170</u>	<u>504,719</u>	<u>210,023</u>	<u>319,550</u>	<u>977,700</u>
Revenue over/under Exp			(394,293)	173,703	(86,474)	270,967	260,122	(373,100)
Ending Fund Balance			<u>70,934</u>	<u>244,637</u>	<u>158,163</u>	<u>429,130</u>	<u>689,252</u>	<u>316,152</u>

City of Farmer City
FY 2026-2027 Budget

Business District #1 Fund

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Beginning Fund Balance			116,439	197,972	213,400	173,411	203,116	274,316
Revenues								
280		4350 Business District Tax	111,083	120,003	115,129	121,214	126,000	130,000
280		4381 Interest	212	9,007	11,656	7,036	8,200	8,500
TOTAL			<u>111,295</u>	<u>129,010</u>	<u>126,785</u>	<u>128,250</u>	<u>134,200</u>	<u>138,500</u>
EXPENDITURES								
280	500	549 Other Pro Svcs	1,140	25,493	19,905	25,000	35,000	50,000
280	500	850 Projects	7,234	24,869	86,887	778	0	100,000
280	500	929 Miscellaneous	1,388	7,423	57,982	13,341	18,000	50,000
280	500	998 Capital Outlay	0	35,797	0	49,426	0	0
280	500	999 Transfers out	20,000	20,000	2,000	10,000	10,000	10,000
TOTAL			<u>29,762</u>	<u>113,582</u>	<u>166,774</u>	<u>98,545</u>	<u>63,000</u>	<u>210,000</u>
Revenues over Expenditures			81,533	15,428	(39,989)	29,705	71,200	(71,500)
Net Fund Balance			<u>197,972</u>	<u>213,400</u>	<u>173,411</u>	<u>203,116</u>	<u>274,316</u>	<u>202,816</u>

City of Farmer City
 FY 2026-2027 Budget

Hotel/Motel Fund

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Revenues								
290	4347	Hotel/Motel tax	15,843	16,311	17,614	11,674	14,000	15,000
290	4381	Interest	2	0	44	19	130	100
	TOTAL		<u>15,845</u>	<u>16,311</u>	<u>17,658</u>	<u>11,693</u>	<u>14,130</u>	<u>15,100</u>
Expenditures								
290	500	913 Events	14,000	12,584	12,500	15,500	18,493	15,000
290	500	929 Miscellaneous	3,415	2,155	395	256	2,000	7,000
290	500	999 Transfer In/Out	51,274	0	0	(51,274)	0	0
	TOTAL		68,689	14,739	12,895	(35,518)	20,493	22,000
	GRAND TOTAL EXPENDITURES		<u>68,689</u>	<u>14,739</u>	<u>12,895</u>	<u>(35,518)</u>	<u>20,493</u>	<u>22,000</u>
	Beginning Fund Balance		15,013	(37,831)	(36,259)	(31,496)	15,715	9,352
	Revenues over Expenditures		(52,844)	1,572	4,763	47,211	(6,363)	(6,900)
	Fund Balance		<u>(37,831)</u>	<u>(36,259)</u>	<u>(31,496)</u>	<u>15,715</u>	<u>9,352</u>	<u>2,452</u>

City of Farmer City
 FY 2026-2027 Budget

Garbage Fund

				<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
				<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
<u>Revenues</u>									
490		4368	Charges for Service	142,096	145,879	147,968	150,560	152,500	155,000
		TOTAL		<u>142,096</u>	<u>145,879</u>	<u>147,968</u>	<u>150,560</u>	<u>152,500</u>	<u>155,000</u>
<u>Expenditures</u>									
490	500	533	Contract	141,339	145,808	149,289	150,361	152,500	155,000
		TOTAL		<u>141,339</u>	<u>145,808</u>	<u>149,289</u>	<u>150,361</u>	<u>152,500</u>	<u>155,000</u>
		TOTAL EXPENDITURES		<u>141,339</u>	<u>145,808</u>	<u>149,289</u>	<u>150,361</u>	<u>152,500</u>	<u>155,000</u>
		Beginning Fund Balance		(8,460)	(7,703)	(7,632)	(8,953)	(8,754)	(8,754)
		Revenue over Expend		757	71	(1,321)	199	0	0
		Fund Balance		<u>(7,703)</u>	<u>(7,632)</u>	<u>(8,953)</u>	<u>(8,754)</u>	<u>(8,754)</u>	<u>(8,754)</u>

**City of Farmer City
FY 2026-2027 Budget
Water Fund**

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Revenues								
510		4349 Municipal Utilities Tax	34,939	56,264	26,420	25,891	29,000	27,000
510		4365 Connection Fees	585	1,089	500	0	0	0
510		4367 Penalties	6,000	7,300	6,586	9,213	9,300	9,000
510		4368 User Charges	379,923	421,689	498,034	526,759	530,000	535,000
510		4369 Grants	0	0	0	54,416	143,200	0
510		4375 Reimbursements	0	179	0	10,907	4,400	0
510		4381 Interest	506	2,188	5,529	5,711	29,000	19,800
510		4389 Miscellaneous	66	2,442	111	7,933	800	500
Total Revenues			422,019	491,151	537,180	640,830	745,700	591,300
Expenditures								
			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
WATER OPERATIONS								
510	500	421 Salaries	119,383	122,334	83,146	82,799	112,500	85,000
510	500	422 Salaries - Overtime	12,344	12,426	10,130	0	500	500
510	500	451 Health Insurance	41,037	37,924	24,631	20,671	24,500	25,500
510	500	461 FICA	7,106	7,323	4,705	4,144	6,300	6,500
510	500	462 Medicare	1,662	1,713	1,101	969	1,500	1,750
510	500	463 IMRF	17,962	17,062	10,514	8,974	11,600	12,000
510	500	511 Building/equip maint	22	1,011	484	4,346	0	2,500
510	500	513 Vehicle repair/maint	2,928	1,509	0	1,018	3,500	1,500
510	500	520 Lab services	5,676	9,894	6,615	0	8,140	5,000
510	500	532 Engineering	0	4,743	3,575	0	0	0
510	500	533 Legal	245	1,365	306	0	0	0
510	500	549 Other Pro Svcs	12,548	2,536	4,479	3,281	3,000	3,000
510	500	551 Postage	0	44	34	85	100	100
510	500	552 Telephone	1,456	1,176	2,456	2,676	2,650	2,700
510	500	561 Dues & memberships	1,352	1,010	656	569	600	600
510	500	563 Travel & training	0	210	0	0	100	100
510	500	571 Utilities	17,997	15,452	18,109	17,879	20,000	21,000
510	500	591 Insurance/bonding	10,490	11,029	9,985	6,278	12,100	12,500
510	500	598 Interoffice charges	65,000	60,000	60,000	67,000	70,000	70,000
510	500	611 Bldg/Property Maint.	0	0	0	0	300	500
510	500	613 Vehicle Parts	0	0	0	474	200	200
510	500	618 Principal I-74 bonds	28,544	0	0	0	27,500	27,500
510	500	619 Interest I-74 bonds	25,000	25,762	25,287	24,776	26,556	25,938
510	500	620 Chemicals	2,813	13,148	19,155	15,087	16,000	15,000
510	500	625 Tools	0	0	1,468	3,352	2,000	2,000
510	500	651 Operating supplies	2,752	2,276	2,390	4,372	2,500	2,500
510	500	655 Vehicle Fuel	2,357	3,573	3,958	4,235	2,500	2,500
510	500	810 Meter repair/replace	8,441	12,545	7,334	179	3,500	5,000
510	500	820 Hydrant repair/replace	0	5,813	537	127	5,500	5,500
510	500	825 Watermain repair/replace	2,247	3,966	11,427	2,253	15,000	15,000
510	500	826 Treatment Plant repair/maint	125	117	135	6,893	0	0
510	500	929 Miscellaneous	0	155	456	79	400	400
			21/22	22/23	23/24	24/25	25/26	26/27
			Actual	Actual	Actual	Actual	Projected	Budget
510	500	830 Equipment	0	0	4,151	0	14,500	0

510	500	950 Pension expense	0	2,634	(15,447)	(10,497)	0	0
510	500	999 Transfer to Water Cap	(5,447)	0	0	0	0	0
510	999	999 Transfer to Depreciation	74,777	70,050	80,343	103,906	0	0
Total Water			<u>458,817</u>	<u>448,800</u>	<u>382,120</u>	<u>375,925</u>	<u>393,546</u>	<u>352,288</u>
CAPITAL								
Annual watermain replacement								
510	840	Engineering	0	4,075	6,009	252	17,500	25,000
510	845	Capital improvements	0	74,367	7,635	0	0	0
Total Watermain replace.			<u>0</u>	<u>78,442</u>	<u>13,644</u>	<u>252</u>	<u>17,500</u>	<u>25,000</u>
Water Treatment Plant								
510	846	Engineering	0	0	0	0	0	5,000
510	848	Capital improvements	13,348	29,375	0	0	58,000	50,000
510	854	EPA Grant- Water Filter Proj.	0	0	0	0	245,000	0
Total Treatment Plant			<u>13,348</u>	<u>29,375</u>	<u>0</u>	<u>0</u>	<u>303,000</u>	<u>55,000</u>
Water System improvements								
510	850	System Improvements- Cap.	0	22,119	18,303	7,094	0	50,000
510	860	Capital improvements	36,120	51,721	0	0	1,200	350,000
Total System improvements			<u>36,120</u>	<u>73,840</u>	<u>18,303</u>	<u>7,094</u>	<u>1,200</u>	<u>400,000</u>
Grand Total Expenditures			<u>508,285</u>	<u>630,457</u>	<u>414,067</u>	<u>383,271</u>	<u>715,246</u>	<u>832,288</u>
Revenues over/(under) Exp			<u>(86,266)</u>	<u>(139,306)</u>	<u>123,113</u>	<u>257,559</u>	<u>30,454</u>	<u>(240,988)</u>
Ending Fund Balance			<u>689,938</u>	<u>595,945</u>	<u>719,058</u>	<u>976,617</u>	<u>1,007,071</u>	<u>766,083</u>

**City of Farmer City
FY 2026-2027 Budget
Sewer Fund**

			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Revenues								
520		4311 Property Tax	22,814	22,618	23,529	24,056	26,183	27,900
520		4365 Connection Fees	585	750	500	0	0	0
520		4367 Penalties	5,929	7,344	6,203	10,064	10,250	10,500
520		4368 User Charges	369,033	413,118	486,884	584,963	587,000	592,000
520		4369 Reimbursements/Grants	131,594	11,897	0	0	0	0
520		4381 Interest	85	389	1,305	958	7,500	7,800
520		4389 Miscellaneous	0	131,780	250	0	0	0
520		4999 Transfers In	55,000	55,000	35,371	0	0	0
TOTAL REVENUES			<u>585,040</u>	<u>642,896</u>	<u>554,042</u>	<u>620,041</u>	<u>630,933</u>	<u>638,200</u>
			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Expenditures								
520	500	421 Salaries	34,271	40,120	105,846	97,104	85,000	116,000
520	500	422 Salaries - Overtime	1,186	749	3,903	0	50	0
520	500	451 Health insurance	2,870	10,839	21,403	21,575	13,500	15,000
520	500	461 FICA	2,196	2,458	6,307	5,583	5,000	6,000
520	500	462 Medicare	514	575	1,475	1,306	1,200	1,400
520	500	463 IMRF	4,846	5,183	12,541	10,631	7,500	8,000
520	500	471 Uniforms	0	0	331	0	0	0
520	500	512 Equipment Maint	1,831	1,293	2,482	1,462	500	1,000
520	500	513 Vehicle repair/maint	128	398	2,516	1,899	4,500	3,000
520	500	515 Sewer main repair/replace	9,314	2,812	4,191	3,745	750	1,000
520	500	520 Lab services	15,101	5,747	2,064	0	0	0
520	500	532 Engineering	5,135	1,871	0	0	0	0
520	500	533 Legal	0	472	306	0	0	0
520	500	549 Other Pro Svcs	4,673	8,975	8,418	12,094	33,000	30,000
520	500	551 Postage	0	3	8	0	0	0
520	500	552 Telephone	444	540	1,144	970	1,000	1,000
520	500	553 Legal notices	0	0	(234)	0	100	0
520	500	561 Dues & memberships	0	0	252	0	0	100
520	500	562 Travel & training	813	2,047	0	3,883	0	1,000
520	500	571 Utilities	110,160	72,886	89,546	79,574	90,000	92,000
520	500	572 IT	0	1,430	403	294	0	0
520	500	591 Insurance/bonding	8,835	8,231	9,696	12,939	16,490	17,000
520	500	598 Interoffice charges	50,000	50,000	50,000	48,000	50,000	50,000
520	500	611 Building maint.	0	0	0	0	100	100
520	500	620 Chemicals	20,062	15,104	28,219	25,310	33,000	34,000
520	500	651 Supplies	1,715	1,005	3,754	6,373	7,500	8,000
520	500	655 Vehicle Fuel	2,598	3,452	6,160	6,236	3,000	3,000
520	500	710 Principal I-74 bonds	0	0	0	0	27,500	27,500
520	500	720 Interest I-74 bonds	26,712	25,762	25,288	24,776	26,556	25,937
520	500	810 Meter repair/replace	622	4,905	2,362	0	0	0
520	500	825 Treatment plant repair/maint	0	0	1,600	28,210	65,000	50,000
520	500	830 Equipment	0	0	1,872	486	16,000	15,000
520	500	929 Misc	0	0	383	304	500	500
			<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
520	500	950 Pension	0	862	(1,994)	(724)	0	0
520	999	999 Depreciation	112,761	113,154	131,148	136,356	0	0
Total Sewer			<u>416,787</u>	<u>380,873</u>	<u>521,390</u>	<u>528,386</u>	<u>487,746</u>	<u>506,537</u>

CAPITAL**Annual sewer main replacement/lining**

520	500	840	Engineering	0	0	0	252	3,000	5,000
520	500	845	Capital improvements	128,832	51,300	728	0	0	0

**Total Sewer main
replace/lining**

128,832	51,300	728	252	3,000	5,000
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Wastewater Treatment Plant

520	500	846	Engineering	0	0	0	0	20,000	20,000
520	500	848	Wasterwater Treatment	0	746	1,206	0	0	100,000

Total Treatment Plant

0	746	1,206	0	20,000	120,000
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Wastewater System improvements

520	500	850	Engineering	29,986	22,119	2,493	0	11,500	12,000
520	500	860	Capital improvements- I 74	36,120	14,865	0	0	2,000	300,000

Total System

66,106	36,984	2,493	0	13,500	312,000
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Grand Total Expenditures

<u>611,725</u>	<u>469,903</u>	<u>525,817</u>	<u>528,638</u>	<u>524,246</u>	<u>943,537</u>
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Revenues over/(under) Exp

<u>(26,685)</u>	<u>172,993</u>	<u>28,224</u>	<u>91,403</u>	<u>106,687</u>	<u>(305,337)</u>
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Ending Fund Balance

<u>390,623</u>	<u>560,064</u>	<u>588,288</u>	<u>679,691</u>	<u>786,378</u>	<u>481,041</u>
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City of Farmer City
FY 2026-2027 Budget

Electric Fund

		<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
Revenues							
530	4367 Penalties	27,744	30,536	35,451	36,075	36,000	37,000
530	4368 User Charges	2,372,786	2,419,671	2,432,554	2,488,640	2,525,000	2,550,000
530	4369 Municipal Sales Tax	0	0	68,228	70,096	71,000	72,000
530	4370 State Excise Tax	0	0	49,296	49,733	50,000	51,000
530	4374 Reimbursement	3,194	5,144	19,289	10,144	250,000	0
530	4381 Interest	(24,676)	6,176	21,873	30,460	54,000	57,000
530	4389 Miscellaneous	6,000	5,375	5,000	2,500	5,000	5,000
530	4390 Federal grants	0	0	0	8,980	0	0
Total Revenues		<u>2,385,048</u>	<u>2,466,902</u>	<u>2,631,691</u>	<u>2,696,628</u>	<u>2,991,000</u>	<u>2,772,000</u>
Expenditures							
		<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
530	421 Salaries	355,581	341,605	342,575	313,334	337,000	355,000
530	422 Overtime	5,313	3,860	3,463	4,555	8,000	9,000
530	451 Health Insurance	71,271	60,059	54,792	53,889	53,000	55,000
530	461 FICA	21,449	20,353	20,299	17,809	21,500	23,000
530	462 Medicare	5,016	4,760	4,747	4,165	5,000	6,000
530	463 IMRF	49,288	43,865	40,872	34,230	37,000	39,000
530	475 Safety Gear	361	1,076	1,072	2,538	0	0
530	511 Plant Repair/maint	5,704	2,103	5,636	128,387	140,000	25,000
530	512 Equip maint	5,353	5,734	5,282	4,001	5,000	5,000
530	513 Vehicle repair/maint	29,412	6,317	5,277	2,313	10,000	7,500
530	532 Engineering	10,923	5,613	7,864	1,540	0	3,000
530	533 Legal	16,462	71	175	3,240	0	0
530	549 Other Pro Svcs	30,522	55,754	54,703	47,822	49,000	50,000
530	551 Postage	7,160	3,741	10,500	10,920	9,000	10,000
530	552 Telephone	2,206	1,967	2,981	2,137	2,200	2,200
530	562 Travel & training	5,723	13,297	10,275	7,620	9,000	10,000
530	571 Utilities	29,823	26,560	29,225	31,312	31,000	32,000
530	572 IT	1,606	680	555	900	0	0
530	576 Electricity (Gen)	1,282,782	1,196,574	1,176,010	1,300,495	1,400,000	1,450,000
530	577 Fuel (Gen)	3,453	60,966	(31,388)	17,500	18,000	18,000
530	591 Insurance/bonding	48,554	79,467	51,629	51,842	38,580	40,000
530	598 Interoffice charges	150,000	150,000	155,000	195,000	180,000	190,000
530	611 Building Maint.	1,380	0	0	0	100	300
530	612 Equipment	0	0	0	132	0	0
530	620 Chemicals	0	2,961	5,130	3,597	1,500	2,000
530	648 Tools	1,752	2,239	2,206	2,565	1,000	1,000
530	651 Supplies	19,283	22,451	24,734	24,676	27,500	30,000
		<u>21/22</u>	<u>22/23</u>	<u>23/24</u>	<u>24/25</u>	<u>25/26</u>	<u>26/27</u>
		<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Projected</u>	<u>Budget</u>
530	655 Fuel/oil	2,921	5,341	6,944	4,254	2,800	3,000
530	710 Principal	0	0	0	0	90,000	95,000
530	720 Interest	32,129	26,025	24,024	21,934	22,630	20,380

530	830 Equipment	0	2,090	0	0	250,000	0
530	840 Vehicle equip fund	2,132	0	0	0	0	0
530	850 System	0	0	0	0	0	0
530	914 Municipal utility tax	0	71,000	0	0	0	0
530	915 State utility tax	55,098	23,279	49,702	49,692	52,000	53,000
530	929 Misc	41,244	41	765	461	900	1,000
530	940 Transfer to Capital	0	0	0	0	0	0
530	950 Pension	0	10,219	(45,122)	(28,699)	0	0
530	998 Transfer Out	99,553	0	0	0	0	0
530	999 Depreciation	219,297	209,535	227,476	217,257	0	0
	Total Electric	<u>2,612,751</u>	<u>2,459,603</u>	<u>2,247,403</u>	<u>2,531,418</u>	<u>2,801,710</u>	<u>2,535,380</u>

CAPITAL

Annual Distribution Supplies

530	845 Engineering	0	16,992	0	0	0	0
530	847 Capital improvement	0	0	19,174	1,830	0	0
	Total Powerline/pole	<u>0</u>	<u>16,992</u>	<u>19,174</u>	<u>1,830</u>	<u>0</u>	<u>0</u>

Plant improvements

530	846 Engineering	0	0	0	0	0	0
530	848 Capital improvement	5,669	0	0	0	0	0
	Total Plant improv.	<u>5,669</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

System improvements

530	860 Engineering	8,627	7,727	22,528	0	8,000	100,000
530	865 Capital Improvement	622	575	20,747	0	1,000	1,300,000
	Total System improv.	<u>9,249</u>	<u>8,302</u>	<u>43,275</u>	<u>0</u>	<u>9,000</u>	<u>1,400,000</u>

	Grand Total Expend.	<u>2,627,669</u>	<u>2,484,897</u>	<u>2,309,852</u>	<u>2,533,248</u>	<u>2,810,710</u>	<u>3,935,380</u>
	Rev over/under Exp	<u>(242,621)</u>	<u>(17,995)</u>	<u>321,839</u>	<u>163,380</u>	<u>180,290</u>	<u>(1,163,380)</u>
	Ending Fund Balance	<u>2,371,741</u>	<u>2,509,925</u>	<u>2,926,032</u>	<u>3,089,412</u>	<u>3,269,702</u>	<u>2,106,322</u>

ORDINANCE 1155

AN ORDINANCE ADOPTING AN ANNUAL BUDGET FOR THE CITY OF FARMER CITY FOR THE FISCAL YEAR BEGINNING MAY 1, 2026 AND ENDING APRIL 30, 2027

WHEREAS, the City of Farmer City is an Illinois municipal corporation, organized and operating pursuant to the laws and constitution of the State of Illinois; and

WHEREAS, the City has provided for the preparation and adoption of an Annual Budget;

WHEREAS, the tentative Annual Budget for the City of Farmer City for the fiscal year beginning May 1, 2026 and ending April 30, 2027, as prepared by the Budget Officer for the City and submitted to the Mayor and City Council, was placed on file in the Office of the City Clerk on April 1, 2026 for public inspection, as provided by statute;

WHEREAS, pursuant to notice duly published on April 1, 2026, a public hearing was held by the Mayor and City Council on said tentative Annual Budget on April 20, 2026, as provided by statute.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Farmer City, DeWitt County, Illinois, that

Section One: The annual Budget for the City of Farmer City for the fiscal year beginning May 1, 2026 and ending April 30, 2027, a copy of which is attached hereto and made a part hereof as Exhibit A is hereby approved and adopted as the Annual Budget for the City of Farmer City for said fiscal year.

Section Two: The budget amounts herein made for any purpose shall be regarded as only maximum amount to be expended under the respective budgeted accounts and shall not be construed as a commitment, agreement, obligation or liability of the City or Corporate Authorities.

Section Three: Within 30 days following the adoption of this Ordinance there shall be filed with the County Clerk of DeWitt County, a copy thereof duly certified by the City Clerk.

Section Four: This Ordinance shall be in full force and effect from and after its passage and approval as required by law.

Approved and passed this 20th day of April, 2026.

AYES: ___ NAYS: ___ ABSTAIN: ___ ABSENT: ___

Scott Testory, Mayor

Angie Wanserski, City Clerk



State Participation Economic Development Program Truck Access Route Program (TARP)

LOCAL PUBLIC AGENCY

Local Public Agency	County	Section Number
City of Farmer City	DeWitt	23-00009-00-PV

Construction	Engineering	Right-of-Way
State Job Number	State Job Number	State Job Number
C-95-030-26		

LOCATION

Local Street/Road Name	Key Route	Length	Stationing	
			From	To
N Plum ST	MS 7800	0.10	00.00	00.10

Location Termini

Grove ST (US 150) to W Van Buren ST

Current Jurisdiction	Existing Structure Number(s)	Add Location
City of Farmer City	NA	Remove

PROJECT DESCRIPTION

Construction only - Pavement reconstruction of south leg of (US 150) Grove ST to W Van Buren ST.
--

Local Public Agency	Section Number	Construction State Job Number	Engineering State Job Number	Right-of-Way State Job Number
City of Farmer City	23-00009-00-PV	C-95-030-26		

This Agreement is made and entered into between the above local public agency, hereinafter referred to as the "LPA" and the State of Illinois acting by and through its Department of Transportation, herein referred to as the "STATE". The STATE and LPA joint proposes to improve the designated location as described in the Location and Project Description sections of this Agreement. The improvement shall be developed and constructed in accordance with plans prepared by, or on behalf of the LPA and approved by the STATE using the STATE's Motor Fuel Tax policies and procedures.

I. GENERAL

1.1 Availability of Appropriation; Sufficiency of Funds. This Agreement is contingent upon and subject to the availability of sufficient funds. The STATE may terminate or suspend this Agreement, in whole or in part, without penalty or further payment being required, if (i) sufficient funds for this Agreement have not been appropriated or otherwise made available to the LPA by the STATE funding source, (ii) the Governor or STATE reserves funds, or (iii) the Governor or STATE determines that funds will not or may not be available for payment. The STATE shall provide notice, in writing to LPA of any such funding failure and its election to terminate or suspend this Agreement as soon as practicable. Any suspension or termination pursuant to this Section will be effective upon the date of the written notice unless otherwise indicated.

1.2 Domestic Steel Requirement. Construction of the project will utilize domestic steel as required by Section 106.01 of the current edition of the Standard Specifications for Road and Bridge Construction.

1.3. Severability. If any provision of this Agreement is declared invalid, its other provisions shall not be affected thereby.

1.4. Termination. This Agreement may be terminated, in whole or in part, by either Party for any or no reason upon thirty (30) calendar days' prior written notice to the other Party. If terminated by the STATE, the STATE must include the reasons for such termination, the effective date, and, in the case of a partial termination, the portion to be terminated. If the STATE determines in the case of a partial termination that the reduced or modified portion of the funding award will not accomplish the purposes for which the funding award was made, the STATE may terminate the Agreement in its entirety.

This Agreement may be terminated, in whole or in part, by the STATE without advance notice:

- a. Pursuant to a funding failure as provided under Article 1.1
- b. If LPA fails to comply with the terms and conditions of this funding award, application or proposal, including any applicable rules or regulations, or has made a false representation in connection with the receipt of this or any award.

II. REQUIRED CERTIFICATIONS

This Agreement and the LPA's obligations and services hereunder are hereby made and must be performed in compliance with all applicable federal and State laws, including, without limitation, federal regulations, State administrative rules and any and all license requirements or professional certification provisions.

2.1 Bribery. The LPA certifies to the best of its knowledge that its officials have not been convicted of bribery or attempting to bribe an officer or employee of the state of Illinois, nor made an admission of guilt of such conduct which is a matter of record (30 ILCS 500/50-5).

2.2 Bid Rigging. LPA certifies that it has not been barred from contracting with a unit of state or local government as a result of a violation of Paragraph 33E-3 or 33E-f of the Criminal Code of 1961 (720 ILCS 5/33E-3 or 720 ILCS 5/33E-4, respectively).

2.3 Debt to State. LPA certifies that neither it, nor its affiliate(s), is/are barred from receiving an Award because LPA, or its affiliate(s), is/are delinquent in the payment of any debt to the State, unless LPA, or its affiliate(s), has/have entered into a deferred payment plan to pay off the debt, and the LPA acknowledges STATE may declare the Agreement void if the certification is false (30 ILCS 500/50-11).

2.4 Debarment. The LPA certifies to the best of its knowledge and belief that its officials:

- a. are not presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency;
- b. have not within a three-year period preceding this agreement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State anti-trust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements receiving stolen property;
- c. are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State, Local) with commission of any of the offenses enumerated in item (b) of this certification; and
- d. have not within a three-year period preceding the agreement had one or more public transactions (Federal, State, Local) terminated for cause or default.

2.5 Construction of Fixed Works. The LPA certifies that all Programs for the construction of fixed works which are financed in whole or in part with funds provided by this Agreement shall be subject to the Prevailing Wage Act (820 ILCS 130/0.01 *et seq.*) unless the provisions of that Act exempt its application. In the construction of the Program, the LPA shall comply with the

Local Public Agency	Section Number	Construction State Job Number	Engineering State Job Number	Right-of-Way State Job Number
City of Farmer City	23-00009-00-PV	C-95-030-26		

requirements of the Prevailing Wage Act including, but not limited to, inserting into all contracts for such construction a stipulation to the effect that not less than the prevailing rate of wages as applicable to the Program shall be paid to all laborers, workers, and mechanics performing work under the Award and requiring all bonds of contractors to include a provision as will guarantee the faithful performance of such prevailing wage clause as provided by contract.

2.6 Criminal Convictions. The LPA certifies that neither it nor any managerial agent of LPA has been convicted has been convicted of a felony under the Sarbanes-Oxley Act of 2002, nor a Class 3 or Class 2 felony under Illinois Securities Law of 1953, or at least five (5) years have passed since the date of conviction. The LPA further certifies that it is not barred from receiving an funding award under 30 ILCS 500/50-10.5 and acknowledges that STATE shall declare the Agreement void if this certification is false (30 ILCS 500/50-10.5).

2.7 Improper Influence. The LPA certifies that no funds have been paid or will be paid by or on behalf of the LPA to any person for influencing or attempting to influence an officer or employee of any government agency, a member of Congress or Illinois General Assembly, an officer or employee of Congress or Illinois General Assembly, or an employee of a member of Congress or Illinois General Assembly in connection with the awarding of any agreement, the making of any grant, the making of any loan, the entering into of any cooperative agreement, or the extension, continuation, renewal, amendment or modification of any agreement, grant, loan or cooperative agreement. 31 USC 1352. Additionally, the LPA certifies that it has filed the required certification under the Byrd Anti-Lobbying Amendment (31 USC 1352), if applicable.

2.8 Telecom Prohibition. The LPA certifies that it will comply with Section 889 of the FY 2019 National Defense Authorization Act (NDAA) that prohibits the use of telecommunications or video surveillance equipment or services produced provided by the following companies: Dahua Technology Company, Hangzhou Hikvision Digital Technology Company, Huawei Technologies Company, Hytera Communications Corporation, and ZTE Corporation. Covered equipment and services cannot be used as substantial or essential component or any system, or as critical technology as part of any system.

2.9 Personal Conflict of Interest - (50 ILCS 105/3, 65 ILCS 5/3.1-55-10, 65 ILCS 5/4-8-6) The LPA certifies that it shall maintain a written code or standard of conduct which shall govern the performance of its employees, officers, board members, or agents engaged in the award and administration of contracts supported by state or federal funds. Such code shall provide that no employee, officer, board member or agent of the LPA may participate in the selection, award, or administration of a contract supported by state or federal funds if a conflict of interest, real or apparent would be involved. Such a conflict would arise when any of the parties set forth below has a financial or other interest in the firm selected for award:

- a. the employee, officer, board member, or agent;
- b. any member of his or her immediate family;
- c. his or her partner; or
- d. an organization which employs, or is about to employ, any of the above.

The conflict of interest restriction for former employees, officers, board members and agents shall apply for one year.

The code shall also provide that LPA's employees, officers, board members, or agents shall neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to subcontracts. The STATE may waive the prohibition contained in this subsection, provided that any such present employee, officer, board member, or agent shall not participate in any action by the LPA relating to such contract, subcontract, or arrangement. The code shall also prohibit the officers, employees, board members, or agents of the LPA from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest or personal gain.

2.10 Organizational Conflict of Interest. The LPA certifies that it will also prevent any real or apparent organizational conflict of interest. An organizational conflict of interest exists when the nature of the work to be performed under a proposed third party contract or subcontract may, without some restriction future activities, result in an unfair competitive advantage to the third party contractor or LPA or impair the objectivity in performing the contract work.

III. AUDIT AND RECORD RETENTION

3.1 STATE Audits. The STATE may, at its sole discretion and at its own expense, perform a final audit of the Project (30 ILCS 5, the Illinois State Auditing Act). Such audit may be used for settlement of the Project expenses and for Project closeout purposes. The LPA agrees to implement any audit findings contained in the STATE's authorized inspection or review, final audit, the STATE's independent audit, or as a result of any duly authorized inspection or review.

3.2 Record Retention. The LPA shall maintain for three (3) years from the date of final project closeout by the STATE, adequate books, records, and supporting documents to verify the amounts, recipient, and uses of all disbursements of funds passing in conjunction with this contract. If any litigation, claim or audit is started before the expiration of the retention period, the records must be retained until all litigation, claims or audit exceptions involving the records have been resolved and final action taken.

3.3 Accessibility of Records. The LPA shall make books, records, related papers, supporting documentation and personnel relevant to this Agreement available to authorized STATE representatives, the Illinois Auditor General, Illinois Attorney General, any Executive Inspector General, the STATE's Inspector General, and any other person as may be authorized by the STATE (including auditors), by the State of Illinois. The LPA shall cooperate fully in any such audit or inquiry.

3.4 Failure to maintain the books and records. Failure to maintain the books, records and supporting documents required by this section shall establish presumption in favor of the STATE for recovery of any funds paid by the STATE under the terms of this

Local Public Agency	Section Number	Construction State Job Number	Engineering State Job Number	Right-of-Way State Job Number
City of Farmer City	23-00009-00-PV	C-95-030-26		

contract.

IV. LPA FISCAL RESPONSIBILITIES

4.1 To provide all initial funding and payment for work specified under this Agreement.

4.2 Reimbursement Requests. For reimbursement requests the **LPA** will submit supporting documentation with each invoice. Supporting documentation is defined as verification of payment, certified time sheets or summaries, vendor invoices, vendor receipts, cost plus fix fee invoice, progress report, personnel and direct cost summaries, and other documentation supporting the requested reimbursement amount (Form BLR 05621 should be used for consultant invoicing purposes). **LPA** invoice requests to the **STATE** will be submitted with sequential invoice numbers by project.

LPA's must justify continued funding on inactive projects. An inactive project is defined as a project with no expenditures for the past twelve (12) months. To keep projects active, invoicing must occur a minimum of one time within any given twelve (12) months period. However, to ensure adequate processing time, the first invoice shall be submitted to the **STATE** within six (6) months of the date of execution of this Agreement. Subsequent invoices will be submitted in intervals not to exceed six (6) months.

4.3 Final Invoice: The **LPA** will submit to the **STATE** a complete and detailed final invoice with applicable supporting documentation of all incurred costs, less previous payments, no later than twelve (12) months from the date of completion of work or from the date of the previous invoice, whichever occurs first. If a final invoice is not received within this time frame, the most recent invoice may be considered the final invoice and the obligation of the funds closed. Form BLR 05613 (Engineering Payment Record) is required to be submitted with the final invoice for engineering projects.

4.4 Project Closeout: The **LPA** shall provide the final report to the appropriate **STATE** district office within twelve (12) months of the physical completion date of the project so that the report may be audited and approved for payment. If the deadline cannot be met, a written explanation must be provided to the district prior to the end of the twelve (12) months documenting the reason and the anticipated date of completion. If the extended deadline is not met, this process must be repeated until the project is closed. Failure to follow this process may result in the immediate closeout of the project and loss of further funding.

4.5 Project End Date: The period of performance (end date) for state obligation purposes is five (5) years for projects under \$1,000,000 or seven (7) years for projects over \$1,000,000 from the execution date of the Agreement. Joint agreement amendments for time extensions must be received and approved prior to expiration of the project end date. Failure to extend the end date may result in the immediate close-out of the project and loss of further funding.

V. THE LPA AGREES

5.1 To acquire in its name, or in the name of the **STATE** if on the **STATE** highway system, all right-of-way necessary for this project in accordance with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, and established State policies and procedures. Prior to advertising for bids, the **LPA** shall certify to the **STATE** that all requirements of Titles II and III of said Uniform Act have been satisfied. The disposition of encroachments, if any, will be cooperatively determined by representatives of the **LPA**, the **STATE**, and the **FHWA** if required.

5.2 To provide for all utility adjustments and to regulate the use of the right-of-way of this improvement by utilities, public and private, in accordance with the current Utility Accommodation Policy for Local Public Agency Highway and Street Systems.

5.3 To provide on-site engineering supervision and inspection during construction of the proposed improvement.

5.4 To retain jurisdiction of the completed improvement unless specified otherwise by schedule (schedule should be accompanied by a location map). If the improvement location is currently under road district jurisdiction, a jurisdictional schedule is required.

5.5 To maintain or cause to be maintained the completed improvement (or that portion within its jurisdiction as established by addendum) in a manner satisfactory to the **STATE**.

5.6 To provide if required, for the improvement of any railroad-highway grade crossing and rail crossing protection within the limits of the proposed improvement.

5.7 To regulate parking and traffic in accordance with the approved project report.

5.8 To regulate encroachments on public rights-of-way in accordance with current Illinois Compiled Statutes.

5.9 To regulate the discharge of sanitary sewage into any storm water drainage system constructed with this improvement in accordance with the current Illinois Compiled Statutes.

5.10 For contracts awarded by the **LPA**, the **LPA** shall not discriminate on the basis of race, color, national origin or sex in the award and performance of any USDOT - assisted contract or in the administration of its DBE program or the requirements of 49 CFR part 26. The **LPA** shall take all necessary and reasonable steps under 49 CFR part 26 to ensure nondiscrimination in the award and administration of USDOT - assisted contracts. The **LPA's** DBE program, as required by 49 CFR part 26 as approved by USDOT, is incorporated by reference in this Agreement. Upon notification to the recipient of its failure to carry out its approved program, the **STATE** may impose sanctions as provided for under Part 26 and may, in appropriate cases, refer the matter for

Local Public Agency	Section Number	Construction State Job Number	Engineering State Job Number	Right-of-Way State Job Number
City of Farmer City	23-00009-00-PV	C-95-030-26		

enforcement under 18 U.S. C 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C 3801 et seq.). In the absence of a USDOT - approved LPA DBE Program or on STATE awarded contracts, this Agreement shall be administered under the provisions of the STATE's USDOT approved Disadvantaged Business Enterprise Program.

VI. THE STATE AGREES

- 6.1 To provide such guidance, assistance, and supervision to monitor and perform audits to the extent necessary to assure validity of the LPA's certification of compliance with Title II and III Requirements.
- 6.2 To reimburse the LPA for the state share on the basis of periodic billings, provided said billings contain sufficient cost information and show evidence of payments by the LPA.
- 6.3 To provide independent assurance sampling and furnish off-site material inspection and testing at sources normally visited by STATE inspectors for steel, cement, aggregate, structural steel, and other materials customarily tested by the STATE.

SCHEDULES

Additional information and/or stipulations are hereby attached and identified below as being a part of this agreement.

<input checked="" type="checkbox"/>	1.	Division of Cost
<input checked="" type="checkbox"/>	2.	Location Map
<input checked="" type="checkbox"/>	3.	Changes in Payment Provisions
<input checked="" type="checkbox"/>	4.	LPF Award Letter
<input type="checkbox"/>		
<input type="checkbox"/>		

Local Public Agency	Section Number	Construction State Job Number	Engineering State Job Number	Right-of-Way State Job Number
City of Farmer City	23-00009-00-PV	C-95-030-26		

AGREEMENT SIGNATURES EXECUTION

The LPA agrees to accept and comply with the applicable provision set forth in this agreement including attached schedules.

APPROVED

Local Public Agency
Name of Official (Print or Type Name)
Scott Testory

Title of Official
Mayor

Signature _____ Date _____

The above signature certifies the agency's TIN number is
376000703 conducting business as a Governmental Entity.

DUNS Number 021165626
UEI XCZGM82X23S3

APPROVED

State of Illinois
Department of Transportation

Omer Osman, P.E., Secretary of Transportation _____ Date _____

By:
George A. Tapas, P.E., S.E., Engineer of Local Roads & Streets _____ Date _____

Stephen M. Travia, P.E., Director of Highways PI/Chief Engineer _____ Date _____

Michael Prater, Chief Counsel _____ Date _____

Vicki Wilson, Chief Fiscal Officer _____ Date _____

NOTE: If the LPA Signature is by an APPOINTED official, a resolution authorizing said appointed official to execute this agreement is required.

RESOLUTION 2026 – 146

RESOLUTION AUTHORIZING THE EXECUTION OF A LOCAL PUBLIC AGENCY AGREEMENT FOR THE PLUM STREET RECONSTRUCTION PROJECT

WHEREAS, the City of Farmer City is committed to maintaining and improving its transportation infrastructure for the safety and benefit of the public; and

WHEREAS, the Illinois Department of Transportation (“IDOT”) has established a funding program through the Local Public Agency (“LPA”) agreement process to assist municipalities with roadway improvements; and

WHEREAS, the City of Farmer City has applied for and received funding assistance for the reconstruction of N. Plum Street (MS 7800) from US 150 (Grove Street) to W. Van Buren Street, totaling approximately 0.10 miles (the “Project”); and

WHEREAS, the Project consists of construction only – pavement reconstruction of the identified roadway segment; and

WHEREAS, the total estimated cost of the Project is approximately \$753,000, of which \$750,000 will be funded through State LPF funds and \$3,000 will be funded locally by the City; and

WHEREAS, the City of Farmer City is required to enter into a Local Public Agency Agreement with IDOT and to authorize an official to execute said agreement; and

WHEREAS, the City has sufficient funds and financial capacity to meet its local share and to maintain the improvements upon completion;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF FARMER CITY, DEWITT COUNTY, ILLINOIS, as follows:

Section 1. Recitals.

The foregoing recitals are incorporated herein as findings of the City Council.

Section 2. Project Approval.

The Plum Street Reconstruction Project, identified as Section 23-00009-00-PV and State Job Number C-95-030-26, is hereby approved.

Section 3. Agreement Authorization.

The Mayor of the City of Farmer City is hereby authorized and directed to execute, and the City Clerk to attest, the Local Public Agency Agreement and all related documents with the Illinois Department of Transportation necessary for the completion of the Project.

Section 4. Financial Commitment.

The City of Farmer City hereby commits to funding its local share of the Project, estimated at \$3,000, and any additional costs not covered by State funding, including upfront costs pending reimbursement.

Section 5. Maintenance.

Upon completion, the City agrees to maintain the improvements in a manner satisfactory to the Illinois

Department of Transportation.

Section 6. Effective Date.

This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

The City Clerk is hereby directed to publish (by pamphlet) this Resolution immediately after its passage.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FARMER CITY,
COUNTY OF DEWITT, ILLINOIS THIS _____ DAY OF _____, 2026.

AYES: ___ NAYES: ___ ABSTAIN: ___ ABSENT: ___

ATTESTED:

Scott Testory, Mayor

Angie Wanserski, City Clerk

ILLINOIS FOP LABOR COUNCIL

and

CITY OF FARMER CITY

Police Officers and Sergeants

May 1, 2023⁶ – April 30, 202⁶₉

Springfield - Phone: 217-698-9433 / Fax: 217-698-9487
Carol Stream - Phone: 708-784-1010 / Fax: 708-784-0058
Web Address: www.fop.org
24-hour Critical Incident Hot Line: 877-IFOP911



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ARTICLE 1 – PREAMBLE

This Agreement entered into by the City of Farmer City, Illinois (hereinafter referred to as the Employer) and the Illinois Fraternal Order of Police Labor Council (hereinafter referred to as the Labor Council).

ARTICLE 2 – RECOGNITION

The Employer hereby recognizes the Labor Council as the sole and exclusive collective bargaining representative for the purposes of collective bargaining on any and all matters relating to wages, hours and other terms and conditions of employment of all members of the bargaining unit as defined by executive Director's Order and Certification of Representative: case number S-RC-10-190. The unit includes all persons employed as full-time sworn officers by the City of Farmer City in its Police Department, in the following ranks or titles: Sergeant and Patrolman. The following employees are excluded: The Chief of Police and all other all part-time employees, confidential, managerial and supervisory employees as defined in the Act, and all other employees of the City of Farmer City.

ARTICLE 3 – DUES DEDUCTION

Section 3.1 - Dues Deduction

Upon receipt of a written and signed authorization form from an employee, the Employer shall deduct the amount of Labor Council dues set forth in such form, and any authorized increases therein, and shall remit such deductions by the tenth (10th) day of the month following the month in which the deductions are made, including a listing of names for whom deductions were made, to the Illinois Fraternal Order of Police Labor Council at the address designated by the Labor Council in accordance with the laws of the State of Illinois. The Labor Council shall advise the Employer of any increase in dues, in writing, at least thirty (30) days prior to its effective date.

Section 3.2 – Indemnification

The Labor Council agrees and shall indemnify the Employer and hold it harmless against any and all claims, demands, judgments or other forms of liability and for all legal fees that may arise from or be in any way connected with any action taken or not taken by the Employer for the purpose of complying with the provisions of this Article. In the event of any legal action brought against the Employer in any court, agency, or other forum arising from any action taken or not taken by the Employer to comply with the provisions of this article, the Labor Council agrees to defend such action, at its own expense through its own counsel provided that the Employer gives prompt notice of any such action to the Labor Council, permits the Labor Council to intervene, and gives all reasonable cooperation to the Labor Council and its counsel in securing and giving evidence and obtaining relevant information. It being understood that the Labor Council shall reimburse the Employer for any reasonable cost it may incur in so doing.

ARTICLE 4 – MANAGEMENT RIGHTS

It is expressly understood and agreed that all functions, rights, powers or authority of the administration of the Employer which are not specifically limited by express language of this

Agreement are retained by the Employer, provided, however, that no such rights shall be exercised so as to violate any of the specific provisions of this Agreement.

ARTICLE 5 – NO STRIKE/ NO LOCKOUT

Section 5.1 – No Strike/No Lockout Commitment

Neither the Labor Council nor any employee will call, initiate, authorize, participate in, sanction, encourage, or ratify any work stoppage or the concerted interference with the full, faithful and proper performance of the duties of employment with the Employer during the term of this Agreement. Neither the Labor Council nor any employee shall refuse to cross any picket line, by whoever established.

The Employer agrees that during the term of this agreement, it will not, as a result of a labor dispute with the Labor Council, lockout, or prevent any employee from performing the employee's regularly assigned duties.

Section 5.2 – Resumption of Operations

In the event of action prohibited by Section 5.1 above, the Labor Council shall disavow such action and request the employees to return to work, and shall use its best efforts to achieve a prompt resumption of normal operations. The Labor Council, including its officials and agents, shall not be liable for any damages, direct or indirect, upon complying with the requirements of Section 5.2.

Section 5.3 – Labor Council Liability

Upon the failure of the Labor Council to comply with the provisions of Section 5.2 above, any agent or official of the Labor Council who is an employee covered by this Agreement may be subject to the provisions of Section 5.4 below.

Section 5.4 – Discipline of Strikers

Any employee who violates the provisions of Section 5.1 of this Article shall be subject to disciplinary action. Any action taken by the Employer against any employee who participates in action prohibited by Section 5.1 above shall not be considered as a violation of this Agreement and shall not be subject to the provisions of the grievance procedure, except that the issue of whether an employee in fact participated in a prohibited action shall be subject to the grievance and arbitration procedure.

ARTICLE 6 – EMPLOYEE RIGHTS

Section 6.1 – Suspension, Dismissal or Loss of Pay

- a) The Employer shall comply with the provisions of the Uniform Peace Officer's Disciplinary Act (50 ILCS 725/1 et seq.)
- b) A bargaining unit member may be relieved of duty during the pendency of any investigation or inquiry by the bargaining unit member. Any member so relieved of duty shall receive all ordinary pay and benefits until suspended or discharged.
- c) Any suspension without pay or discharge shall be in accordance with law and Section 8.1 of this Agreement. A probationary bargaining unit member may be suspended

without pay or discharged in the discretion of the Employer. A post probationary bargaining unit member may be suspended without pay or discharged but such suspension without pay or discharge shall be subject to the grievance procedure.

Section 6.2 – Disciplinary Investigations

Before conducting an investigatory interview which may reasonably be expected to result in disciplinary action against an employee being questioned, that employee may request that a Labor Council representative be present.

If the employee requests a Labor Council representative, the supervisor shall either suspend the investigatory interview until a Labor Council representative can be present or advise the employee that it will not proceed with the interview unless the employee is willing to enter the interview unaccompanied by a representative (in which case the Employer may act on the basis of information obtained from other sources).

This Section does not apply to such run-of-the-mill conversations as, for example, the giving of instructions; training; employee performance evaluations; routine requests for information related to the performance of duties or needed corrections of work techniques. Nor does this Section apply to meetings at which discipline is simply administered.

All communications under this Section shall be conducted as to not cause embarrassment to the officer.

Section 6.3 – Pre-Disciplinary: Meetings

For discipline other than oral or written reprimands, prior to notifying the non-probationary employee of the contemplated discipline to be imposed, the Employer shall meet with the non-probationary employee involved, inform the non-probationary employee of the basis for such contemplated discipline and give the non-probationary employee an opportunity to respond. Upon request, the non-probationary employee may be represented by a Labor Council representative.

Section 6.4 – Inspection of Files

An employee's personnel file, to include disciplinary history, if one is maintained by the Employer, shall be open and available for inspection by the affected employee during regular business hours, upon reasonable notice and request. The Employer shall have the right to have a representative of the Employer present during such review, and the employee may have a representative if he/she so desires. Not more than once annually, each employee may, upon request, have one (1) copy, without charge, of each item contained within his/her personnel file.

Section 6.5 – Personal Disclosure

No bargaining unit member shall be required or requested to disclose any item of his/her property, income, assets, source of income, debts or personal or domestic expenditures, (including those of any member of his/her family or household) unless such information is reasonably necessary in investigating a violation of the law or Department rules and regulations.

Section 6.6 – Right to Bring Suit

The Employer shall not adopt any ordinance and the Police Department shall not adopt any regulations which prohibit the right of a bargaining unit member to bring suit arising out of his/her duties as a law enforcement officer.

Section 6.7 – Release of Information to the Media

No photograph, video recording or audio recording of a bargaining unit member under investigation shall be made available to the media prior to a conviction for a criminal offense or prior to a decision being rendered. However, the Employer shall not be precluded from complying with the Illinois Freedom of Information Act.

Section 6.8 – Surveillance of Employees

If the City is in possession or control of relevant surveillance (video, photographic, audio, GPS, or other recorded surveillance) of an employee, prior to the employee submitting to Interrogation, as defined in Section 2(c) of the Uniform Peace Officers' Disciplinary Act (50 ILCS 725/2(c)), regarding the subject matter observed in the surveillance, the City will give the employee notice of the existence of said surveillance material(s). The City's notice will be included along with other information required in the written notice required by the Uniform Peace Officers' Disciplinary Act. The City will allow the employee and Union a reasonable opportunity to observe the surveillance materials prior to the employee's Interrogation. An admission or confession obtained from an Interrogation where such notice and opportunity to view were not provided is inadmissible in a disciplinary hearing; the admissibility of the actual surveillance evidence will be left to the trier of fact.

ARTICLE 7 – GRIEVANCE AND ARBITRATION

Section 7.1 – Discipline

- a) No non-probationary bargaining unit member shall be disciplined without just cause. Discipline shall include oral reprimand, written reprimand, and suspension without pay, demotion or discharge.
- b) In the case of a probationary employee, if his/her job performance is judged unsatisfactory by Employer either during or at the conclusion of the employee's probationary period, the Employer may, at its sole discretion, dismiss the probationary employee.
- c) During the pendency of criminal investigations of alleged wrongdoing by members of the bargaining unit, the Employer may place an employee on unpaid leave. The unpaid leave will not exceed seven (7) calendar days. If the investigation identifies wrongdoing by an employee on an unpaid leave, the unpaid leave will be a part of the discipline imposed on the employee and the employee will be so notified. Otherwise, the employee will be paid for time off pending the investigation.

Section 7.2 – Definition of a Grievance

A grievance is defined as any unresolved dispute between the Employer and the Labor Council or any bargaining unit member regarding the discipline of a post-probationary bargaining unit member, or other application, meaning or interpretation of this Agreement. Oral Warnings shall not be grieved.

Section 7.3 – Dispute Resolution

In the interest of resolving disputes at the earliest possible time, it is agreed that an attempt to resolve a grievance shall be made between the employee and the Chief of Police. In the event of a grievance, the employee shall first complete his assigned work task and grieve later. If the employee reasonable believes that the assignment endangers his safety, he may advise the Chief of Police.

Section 7.4 – Representation During the Grievance Procedure

Grievances may be processed by the Labor Council on behalf of an employee or on behalf of a group of employees. The employee(s) is entitled to Labor Council representation at each and every formal step of the grievance procedure upon his request. Grievances may be filed on behalf of two or more employees only if the same facts, issues and requested remedy apply to all employees in the group.

Section 7.5 – Subject Matter

Only one subject matter shall be covered in any one grievance. A grievance shall contain a statement of the grievant’s position, the Article, and section of the Agreement allegedly violated, the date of the alleged violation, the relief sought and the date. The grievance shall be filed on the form attached to this Agreement as “Appendix C”.

Section 7.6 – Time Limitations

Grievances may be withdrawn at any step of the grievance procedure without precedent. Grievances not appealed within the designated time limits will be treated as settled grievances.

The Employer’s failure to respond within the time limits shall not result in a finding in favor of the grievant, but shall automatically advance the grievance to the next step, except Step 2. Time limits may be extended by mutual agreement.

Section 7.7 – Grievance Processing

No employee or Union representative shall leave his work assignment to investigate, file or process grievances without first making mutual arrangements with his supervisor, and such mutual agreements shall not be denied unreasonably.

Section 7.8 – Steps in Procedure

- a) STEP 1: The grievance shall be reduced to writing and presented to the Chief of Police within ten (10) business days (Monday through Friday, holidays excluded) of its occurrence, except the number of days to present the grievance shall be extended for the duration of any leave of the employee permitted by this agreement, or absence of the Chief of Police. Failure to timely file the grievance shall be an absolute bar to further processing the grievance. The Chief will schedule a meeting with the employee and the Local Union Representative within twenty (20) business days after receipt of the grievance. The Chief shall then render a decision within fifteen (15) business days of the meeting.
- b) STEP 2: If the disposition of the settlement in Step 1 is not satisfactory, or the time limits expire without the assurance of a written reply, the Labor Council may submit the grievance to final and binding arbitration by notifying the Employer in writing. In

such event, a list of arbitrators from the Federal Mediation and Conciliation Service shall jointly be requested by the parties. Nothing in this Article shall prohibit the Employer and Labor Council from agreeing upon and using any other means or person to act as arbitrator as established in this Article, but in either case, the decision and scope of authority shall be as set forth in this Article.

Section 7.9 – Selection of an Arbitrator

When a list of arbitrator's names is received, either party may reject an entire panel. The parties shall alternatively strike individual names from the list, with the order of striking determined by a coin toss. The last remaining name shall be the arbitrator. Nothing in the Article shall preclude the parties from agreeing to use expedited arbitration procedures.

Section 7.10 – Powers and Authority of the Arbitrator

The Employer or Labor Council shall have the right to request the arbitrator to require the presence of witnesses and/or documents.

The arbitrator, in his opinion, shall not amend, modify, nullify, ignore or add to the provisions of this Agreement. His authority shall be strictly limited to deciding only the issues presented to him in writing by the Employer and the Labor Council and his decision must be based only upon his interpretation of the meaning or application of the express relevant language of the Agreement.

Section 7.11 – Costs

- a) Each party shall bear the full costs for its representation in the grievance procedure. Additionally, each party shall bear the expense of its own witnesses.
- b) If only one party requests the presence of a court reporter for the proceedings, the party requesting the court reporter shall bear all costs of that court reporter's appearance. If only one party requests a transcript, that party shall bear all costs of that transcript. If the party that did not request the presence of a court reporter requests a transcript, that party shall bear one-half the cost of the court reporter's appearance fee and one-half the costs of preparing the transcript. If the arbitrator requests a transcript or the presence of a reporter, then the parties shall bear one half the costs of the court reporter's appearance fee and the costs of transcript production.
- c) The expenses and fees of arbitration and the cost of the hearing shall be shared equally by the parties.

ARTICLE 8 – LAYOFF

Section 8.1 – Layoff Order

Layoff shall be only for lack of work or lack of funds. In the event of a layoff, police officers will be laid off in the reverse order of their seniority and rehired by seniority.

Section 8.2 – Notice

Insofar as possible, the Employer will give at least thirty (30) calendar days' notice to the employee prior to the effective date of any layoff of that employee. The Employer will be obligated to notify the Labor Council of its intention and the reason for such action. If the Labor Council

should so desire, it shall have the right to meet with the Employer within ten (10) business days to discuss the proposed layoff.

Section 8.3 – Recall Period

Employees who are laid off shall be placed on a recall list for a period of twenty-four (24) months. Should a recall occur, employees who are still on the list shall be recalled, provided they are then qualified to perform work for the position to which they are being recalled. The laid-off employee shall have ten (10) calendar days from the date of mailing, in accordance with Section 8.4 to accept the position offered. If the laid-off employee does not accept the position, the right of recall shall terminate.

Section 8.4 – Recall Rights

If an employee is recalled to a job classification of lower rank or rating, he shall have the right to return to the job classification he held prior to the layoff in the event it subsequently becomes available. Should an employee be recalled to a lower rated job classification, the employee shall have a right to refuse the recall without adversely affecting his status of the recall list. The Employer will hire no new employees into the bargaining unit as long as employee remain on the recall list who are qualified and willing to be recalled to the respective job classification. Employees eligible for recall shall be given ten (10) calendar days' notice sent by certified or registered mail to the last known address provided the Employer by the employee.

ARTICLE 9 – HOURS OF WORK

Section 9.1 – Shift, Workday and Workweek

- a) Normally scheduled shifts shall be ~~eight~~twelve consecutive hours of work.
- ~~b) When manpower is not affected by vacations, personal days, illnesses, training, or other reasons employees do not work a full week, shifts will be regularly scheduled to allow two (2) consecutive days off during the seven (7) day week.~~
- ~~e)b) The workday shall be fixed and regular recurring period of twenty-four (24) consecutive hours.~~
- ~~e)c) The workweek shall be fixed and a regularly recurring period of seven (7) fourteen (14) days.~~
- ~~d) Shifts shall follow a standard 2/2/3 (Panama) 14-day pattern, with scheduled work on seven days of the 14 day work rotation.~~
- ~~a)e) Police Department personnel will be paid or compensated for any and all time spent at work.~~
- ~~b)f) The Labor Council and the Employer confirm their understanding that due to scheduling issues that may arise, there may be occasions in which an employee does not receive two consecutive days off. Those scheduling conditions are more fully set forth in Section 9.2 of this Article.~~

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e)g) Should it become necessary to establish a work schedule departing from the current regular workday or work week, change the current shifts, schedule and/or days off of the bargaining unit members, the Employer will, absent emergency, give at least fourteen (14) calendar days' notice of any such change(s) to all bargaining unit members affected by the change. Upon request of the Labor Council within five (5) calendar days of such notice, the City agrees to meet with the Labor Council to bargain the impact of such change, if any, upon the bargaining unit members affected by such change(s).

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The School Resource Officer(s) shall remain on a twelve (12) hour schedule. A Sergeant may be assigned at the Chief of Police's discretion to an afternoon shift that overlaps the patrol shifts.

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Section 9.2 – Selection of Shifts

- a) Annually, on or about January 15, employees with the greater length of service with the Department will be permitted to generally select the work shift the employee prefers from "available shifts" as defined below. ~~When the Department has a sergeant, the sergeant will be assigned to second shift, unless the Chief assigns the sergeant to another shift for special purposes.~~ The most senior officer (~~other than sergeant~~) will select first, the next senior officer second, and so forth.
- b) This Section is not violated if employees, from time to time, are required to work shifts other than the employee's selected shift, or have days off other than the regular day off due to vacations, sick leave, military service, personal leave, compensatory leave, bereavement leave, training, meetings, conventions or seminars, emergencies, unexpected or unusual events or circumstances, unique investigations or manpower shortages, or any other circumstances which reduce the available staffing of the Police Department.
- c) The Chief will have the right to assign officers to shifts in cases where the employee has unique skills or abilities (for example, for a particular investigation or series of similar investigations) or as the Chief believes in the best interest of the department in circumstances where employees otherwise assigned to shifts are inexperienced, or for additional or intensive training.
- d) Probationary officers have no right to select shift assignment.
- e) "Available shifts" are defined by the Chief, and may include certain days on which the employee works differing hours.

Section 9.3 – Police Schooling, Training and Meetings

The Employer will take steps to provide police personnel with continuing proper and adequate in-service training, subject to budgetary and other responsible limitations, as determined by the Employer. Employees may meet with the Chief to request training opportunities.

Section 9.4 – Special Services Details

Special details may be activated from time to time. The Chief of Police will select and appoint to such details from employees who, in his opinion, are qualified to perform the services required. Such selections will be made without regard to seniority.

Section 9.5 – Lunch and Breaks

Bargaining unit members may take a thirty (30) minute period during each shift for a paid lunch period and may have two paid breaks of 15 minutes each shift. Because the bargaining unit member is typically the only officer on duty during a particular shift, and because lunch and break periods are paid time, the bargaining unit member's lunch or break periods may be interrupted by duties without violation of this provision.

Section 9.6 – Voting

After giving notice to the Chief of Police or his designee, bargaining unit members are entitled to up to two hours off work, without pay, for the purpose of voting in a general or special election, provided that the bargaining unit member is eligible to vote in that election, and the bargaining unit member's working hours begin less than 2 hours after the opening of the polls and ends less than 2 hours before the closing of the polls. The employer may set the time the bargaining unit member may be absent to vote.

ARTICLE 10 – SENIORITY

Section 10.1 – Definition of Seniority

As used herein, the term "seniority" shall refer to and be defined as the continuous length of service or employment covered by this Agreement from the date of last hire as a full-time police officer.

Section 10.2 - Probationary Employee

- a) A full-time employee is a "probationary employee" for his first twelve (12) months of employment.
- b) Employees serving a probationary period shall be evaluated no later than the end of the sixth (6) month. The Chief of Police shall review the evaluation and performance with the employee, focusing on past performance, duties of the job and future expectations.
- c) If the Chief notes problems, but believes the employee is capable of growth, the Chief may extend the probationary period by an additional three (3) months.
- d) No matter concerning the discipline, layoff or termination of a probationary employee shall be subject to the grievance/arbitration procedures.
- e) A probationary employee shall have no seniority, except as provided in this Agreement, until he has completed his probationary period. Upon the completion of his probationary period, he will acquire seniority from his date of hire as a full time police officer.

Section 10.3 – Suspension and Termination of Seniority

- a) Suspension of Seniority- Seniority shall be suspended while an officer:
 1. is on layoff status; or
 2. is on a leave of absence without pay.

- b) Termination of Seniority - Seniority, as well as the employment relationship, shall be terminated when an officer:
 - 1. resigns;
 - 2. is discharged for just cause; or
 - 3. is discharged during the probationary period.

ARTICLE 11 – SICK LEAVE

Section 11.1 - Definition of Sick Leave

- a) Sick leave shall be defined as the absence of an employee due to the employee's personal illness, injury or the serious injury or serious illness of a parent, child or spouse.
- b) The definition of parents shall also include both adoptive parents and in-laws.
- c) The definition of child shall include both step and adopted child.

Section 11.2 – Use of Sick Leave

- a) As a matter of policy, employees are not entitled to take a certain amount of sick leave each year.
- b) As sick leave is also an organizational benefit, an employee is expected to take sick leave in order to avoid the spread of disease to co-workers.
- c) Employees may take sick leave in minimum increments of two (2) hours.
- d) Sick leave is to be taken for only the following purposes:
 - 1. Personal illness (including disability caused by pregnancy or the effects thereof);
 - 2. Injury;
 - 3. Medical or dental appointment;
 - 4. Enforced quarantine;
 - 5. Sick leave for children, parent, spouse or immediate family members; or
 - 6. other serious circumstances, as approved by the Chief.
- e) Any employee may take up to two (2) consecutive working days of sick leave without a doctor's written statement. Absences for sick leave in excess of two (2) consecutive working days may be approved only upon submittal of a doctor's written statement that such leave was necessary.

Section 11.3 – Misuse of Sick Leave

Any employee that uses his or her sick leave for any other reason than its intended purpose, or any employee who misuses their sick leave shall be subject to discipline in accordance with this Collective Bargaining Agreement.

Section 11.4 – Accrual of Sick Leave

Employees shall accrue sick leave at the rate of ~~eight (8)~~twelve (12) hours each month worked beginning with their first day of employment. A maximum of one thousand and forty (1,040) hours may be accrued.

Section 11.5 – Payment Upon Layoff

If an employee is on lay-off status, sick leave may not be utilized nor accumulated. Sick leave benefits accumulated up to the date of lay-off are retained by the employee and may be utilized upon recall to work.

ARTICLE 12 – PERSONAL LEAVE

Section 12.1 - Accrual of Personal Leave (Non-Probationary Employees)

- a) Employees with at least one full year of continuous service with the Employer shall receive two (2) days of personal leave annually, which shall accrue January 1 of each calendar year.
- b) Personal leave is not cumulative and must be taken during the calendar year.

Section 12.2 – Accrual of Personal Leave (Probationary Employees)

- a) Upon the completion of one full year of continuous service with the Employer, employees shall be credited with up to ~~sixteen (16)~~twenty-four (24) hours of personal leave to be used during the then current calendar year.
- b) The amount of hours accrued shall be pro-rated to ~~one and one-third (1 1/3)~~two (2) hours per month for each month remaining in the then current calendar year

Section 12.3 – Use of Personal Days

- a) Personal days may be taken together with holidays or vacation days but must be approved in advance by the Chief of Police. An employee planning to use personal leave with vacation must schedule that leave at the time vacation is scheduled.
- b) Personal leave should be requested forty-eight (48) hours in advance, unless extenuating circumstances excuse such advance request.
- c) Requests for personal leave shall not be unreasonably denied.

ARTICLE 13 – OTHER LEAVE

Section 13.1 - Compensatory Time

Employees covered by this Agreement shall have the right to receive compensatory time off in lieu of cash payment for overtime worked, if the employee, in his discretion, elects. Overtime rate shall be computed on the basis of completed fifteen (15) minute segments.

Comp time shall be granted at such times and in such time logs as are mutually agreed upon between the involved officer and the Chief of Police, or his designee. Permission to use comp time shall not be unreasonably denied by the Chief of Police, or his designee if operational requirements will not be adversely affected. It is agreed that the denial of Compensatory Time due to its causing of overtime shall not be

reasonable for purposes of this Section. Comp time shall be granted in blocks of that officer's normal tour of duty. Accrual of compensatory time shall be limited to eighty (80) hours. Comp time may be sold back to the City anytime during the fiscal year prior to October 31st.

Section 13.1-2 – Bereavement Leave

Any permanent full-time Employer employee will be granted bereavement leave with pay in the case of death of a member in the employee's immediate family. IMMEDIATE FAMILY is defined as: parents, step-parents, spouse, children, step-children, employee's grandparents, brother, sister, grandchild, mother-in-law, father-in-law, sister-in-law, and brother-in-law. This leave will be given from the date of death through the day after burial as approved by the Chief of Police.

Section 13.2-3 – Jury Leave

An employee required to report for jury duty or jury service shall not suffer a loss of pay for so reporting. The Chief of Police is to be notified by the employee as soon as possible of the summons. An employee is required to turn over to the Employer any compensation, other than mileage; he/she receives for jury service from the Court.

Section 13.3-4 – Military Leave

The Employer agrees that it shall comply with all Federal and State Laws regarding military leave and benefits.

Section 13.4-5 – Unpaid Leaves of Absence

Other authorized leaves of absence may be granted without pay by the Chief of Police on a case-by-case basis. An employee granted leave will retain standing as a full-time employee. However, during the authorized leave, sick and vacation leave will not accrue. An employee will not be compensated for holidays that might occur during leave of absence. Insurance coverage will be continued only at the specific request of the employee taking authorized leave of absence. The Employer will not pay for any portion of the insurance coverage for an employee on authorized leave.

Section 13.5-6 – Legal Rights Regarding Other Leaves

Federal and State laws create rights in respect to continuing compensation due to duty-related injury, and family medical leave. This information is included for information purposes only; and such statutes and rights are not incorporated into this Agreement.

ARTICLE 14 – OVERTIME

Section 14.1 – Overtime

Employees shall be paid time and one-half for all hours worked or compensated for in excess of ~~40~~eighty-four (84) hours in a ~~fourteen (14) day~~ work week ~~rotation~~. However, if an employee is called in to work during time that had previously been scheduled as vacation time, then those hours shall be paid at time and one-half, and the hours worked shall not be charged against vacation.

Section 14.2 – Overtime Scheduling by Chief

- a) If the Chief can reasonably anticipate the probability of overtime duties for members of the bargaining unit at least seven (7) calendar days in advance, which any member

of the bargaining unit is qualified to perform, the Chief will provide an opportunity for officers to volunteer for the overtime.

- b) When a shift becomes available under 14.2 (a) the Chief will offer it to the officers (including the sergeant) first on the basis of least overtime worked that pay period. The Chief will track the overtime worked by officers in consultation with the officer designated by the bargaining unit. If an officer declines overtime, that officer, will be deemed to have "worked" those overtime hours for purposes of overtime tracking.
- c) If no member of the bargaining unit volunteers, the Chief may assign the work in his discretion. This provision does not require assignment of work to the bargaining unit. This provision does not prevent scheduling or arranging of schedules to avoid overtime. This provision does not prevent assigning of work to part time employees. Rather, this provision is intended to allow a mechanism for bargaining unit members to volunteer for extra work which the Chief has determined should be performed by the bargaining unit.

Section 14.3 – Call Back

- a) An officer who has completed his regularly scheduled workday or duty shift and has left work, or is on his regularly scheduled day off, or approved time off who is called back to work shall receive a minimum of two (2) hours pay at the overtime rate or pay at the overtime rate for all call back hours worked, whichever is greater.
- b) In cases where the call-in period is immediately prior to the start of the officer's workday or duty shift, the call in period shall end when the officer's workday or duty begins. Regardless, the officer shall receive a minimum of two (2) hours pay at the overtime rate or pay at the overtime rate for all call back hours worked, whichever is greater.

Section 14.4 – Court Time

- a) When and to the extent that an officer would otherwise be off-duty, time worked by the officer, while appearing in court as a result of duties performed as a police officer, shall be compensated, provided, however, that the officer shall receive no less than two (2) hours at the overtime rate for all time spent in court during the calendar day if he would otherwise be off duty.
- b) The awarding of court time overtime shall always depend upon the fact that the court appearance or court appearances occurred during an officer's approved time off.

ARTICLE 15 – HOLIDAYS

Section 15.1 – Schedule of Holidays

The following days shall be recognized and observed as paid holidays:

New Year's Day	Labor Day
Marin Luther King Day	Columbus Day
President's Day	Veteran's Day

Good Friday
Memorial Day
Juneteenth
Independence Day

Thanksgiving Day
Friday after Thanksgiving Day
Christmas Eve
Christmas Day

- a) To be eligible for the holiday pay, a full-time employee must work the regularly scheduled work day immediately before and after the holiday, unless excused in advance by the Chief of Police.
- b) When a holiday occurs during an employee's scheduled vacation time, the employee will be paid for the holiday; no vacation day will be considered as having been used.

Section 15.2 – Holidays and Pay

- a) If a full-time employee is not scheduled to work the day of the holiday, he will be paid ~~eight (8)~~ twelve (12) hours of holiday pay, depending upon length of that employee's regular shift.
- b) If a full time employee is required to work the day of the holiday, he will be paid regular pay for the holiday and will be paid time and one-half for the hours actually worked on the holiday.

ARTICLE 16 – VACATIONS

Section 16.1 - Vacation Accrual

- a) All members of the bargaining unit are eligible for vacation leave with pay in accordance with the following:
 - 1. After one (1) year of service - ~~eighty (80)~~ eight-four (84) hours
 - 2. After five (5) years of service - one hundred ~~and twenty (120)~~ thirty-two (132) hours
 - 3. After ten (10) years of service - one hundred ~~and sixty (160)~~ eight (168) hours
 - 4. After twenty (20) years of service - two hundred ~~and forty (240)~~ fifty-two (252) hours
- b) An employee's date of hire as a full-time employee shall determine the effective date for vacation time earned.

Section 16.2 – Use of Vacation Leave

- a) An employee must complete one full year of service in order to be eligible to utilize vacation time.
- b) Vacation time shall be taken during the vacation year of the employee unless the employee was unable to take vacation due to needs of the Employer, in which case that portion of the vacation time shall carry over to the next vacation year.
- c) An employee may sell back (request a buy-back) of no more than eighty (80) hours of vacation time on the first pay period following the employee's anniversary date. An

employee making such a request must give thirty (30) calendar days' written notice in advance of the pay date.

Section 16.3 – Scheduling of Vacation

- a) Employees must request vacation leave at least 2 weeks in advance.
- b) All vacation leave must be pre-approved by the Chief of Police or his designee. Such approval shall not be unreasonably denied.
- c) Vacations shall be scheduled on a first-in-time basis. If, on the same day, two (2) or more officers put in for the same vacation selection, the request of the most senior officer shall be granted.
- d) Requested vacation time off periods will be approved or disapproved within seventy-two (72) hours of request submission. If the Chief is absent from work, he has seventy-two (72) hours from his return to work to respond to vacation requests.

Section 16.4 – Payment for Earned and Unused Vacation and Personal Leave

When an employee is dismissed, laid-off or resigns with appropriate notice, or in the event of death, he or his beneficiary will be entitled to full pay for the unused vacation pay and any unused personal leave.

ARTICLE 17 – WAGES

Section 17.1 – Method of Establishment of Wages

Wages shall be as specified in Appendix A.

~~In addition, Officer Jacob King will receive a two percent increase to his date of hire, April 30, 2020.~~

Section 17.2 – On-Call Pay

- a) An officer shall be compensated at ~~five dollars (\$5.00)~~ one (1) hour of pay per four (4) hour for each hour "on-call" not to include any "call-out" which the officer is compensated at one and one-half their normal hourly rate. On-call pay may be taken in compensatory time or pay at the employee's choice.
- b) Officers shall be compensated a minimum of two (2) hours at overtime rate for any call- outs.

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Section 17.3 – Lateral Transfer

For the purpose of initial wage placement of officers new to the Department who have full time experience from another department, the City shall have the option to recognize full-time experience as a police officer up to seven years. This provision shall be prospective only commencing May 1, 2013.

Section 17.4 – School Resource Officer (SRO)

This position shall be in the bargaining unit with all full-time unit members being eligible to apply. The salary for this position shall be based upon years of service in the bargaining unit. The City has full discretion and final say so on which applicant is named SRO. If the School District ceases participation in the program, which the City does not control, and the additional officer is not affordable/feasible without the School's funding, the City can exercise their rights under Article 8 - Layoff. Employees serving as a School Resource Officer shall be awarded an additional \$1.00 per hour.

Section 17.5 – Training Pay/Certifications

Employees that successfully complete an eligible certificate program/course shall receive 25 cents per hour added to their base with a maximum of ~~one-two (2)~~ certificate pay increase per contract period. Certificate program eligibility is determined solely by the discretion of the City and with the pre-approval of the Chief.

Section 17.6 – Field Training Pay

Employees assigned Field Training duties shall be awarded an additional 50 cents per hour during the time in which they are assigned such duties.

ARTICLE 18 – INSURANCE AND PENSION

Section 18.1 – Insurance

- a) The Employer shall continue to provide insurance coverage offering substantially the same benefits. Insurance coverage shall be deemed “substantially the same” or “substantially the same benefits” whether or not individual items of coverage vary from provisions currently in effect. This provision is intended to require the Employer to offer coverage of the same general nature as is reasonably available from carriers from time to time.
- b) If it appears that insurance coverage, deductibles or co-payments will change substantially, FOP representative(s) shall be notified in writing within a reasonable period of time.
- c) Insurance premiums will be continued to be paid by the Employer at the rate of 100% for single coverage and 50% for dependent coverage.

Section 18.2 – Life Insurance

Effective July 1, 2011, Employer agrees to provide a minimum of twenty thousand and 00/100 dollars (\$20,000.00) term life insurance to each sworn Police Officer as long as the officer is an employee of the Farmer City Police Department.

Section 18.3 – Retiree/Disability Health Insurance

Employees will have the right to continue health coverage pursuant to Section 367j of the Illinois Insurance Code (215 ILCS 5/367j).

ARTICLE 19 – UNIFORMS AND EQUIPMENT

Section 19.1 - Uniforms

Uniforms consisting of uniform shirts with insignia, trousers, jackets, coats, hats, ties, badges, name bar and patches will be provided by the Employer. Any article of clothing or weapon, watch, denture, contact lens or eyeglasses damaged, etc., lost or destroyed in the performance of police duty will be replaced by the Employer provided there was no contributory negligence on the part of the employee. It will be the responsibility of the employee to complete the appropriate form and file it with the Chief promptly.

Section 19.2 – Weapons Furnished

Weapons, of a type and caliber approved by the chief, including holster and related leather, will be provided by the officer. Shotguns and other large weapons are provided by the Employer. The Employer will provide ammunition.

Section 19.3 – Protective Vest

The Employer agrees to furnish each sworn officer with an approved vest and shall replace such vest at or before the expiration of the warranty period.

Section 19.4 – Footwear Reimbursement

The Employer shall reimburse bargaining unit members up to one hundred dollars (\$100) per fiscal year for the purchase of work-related footwear of a type approved in advance by the Chief. In order to receive the reimbursement, an employee must follow the Employer's procedures for expense reimbursement.

ARTICLE 20 – DRUG TESTING

Section 20.1 – Statement of Policy

It is the policy of the Farmer City Police Department that the public has the right to expect persons employed by the Employer to be free from the effects of drugs and alcohol. The Employer has the right to expect its employees to report for work fit and able for duty. The purposes of this policy shall be achieved in such manner as not to violate any established rights of the officers.

Section 20.2 – Prohibitions

This section is not intended to limit the duty of the Employer to enforce the laws of the State of Illinois and all regulations of the Farmer City Police Department. However, the following are prohibited:

- a) No employee shall work when under the influence of any intoxicating liquor or drug, except medication as prescribed by a physician for that employee. Even in case of a medication prescribed by a physician, no employee shall operate any equipment, machine or vehicle when unable to do so in a safe and alert fashion.
- b) Employees shall notify the Chief if any medication causes diminished alertness or substantially altered ability to perform work.
- c) No employee shall conceal or maintain any intoxicating liquor or drug in or on any of the Employer's property or at any Police Department work site.

- d) No employee shall consume alcoholic beverages on any work day at any time between the beginning and end of his /her work assignment.
- e) No employee shall work bearing the odor of alcohol or drugs, such as marijuana.

Section 20.3 – Drug and Alcohol Testing

- a) Where the Chief of Police or the City Manager has reasonable suspicion to believe that an officer is under the influence of alcohol or illegal drugs during the course of the work day, the Chief of Police or his designee (as defined above) shall have the right to require the officer to submit to alcohol or drug testing as set forth in this Agreement.
- b) There shall be no random or unit-wide testing of officers, except random testing of an individual officer as authorized in Section 20.8 below.

Section 20.4 – Order to Submit to Testing

- a) At the time an officer is ordered to submit to testing authorized by this Agreement, the Chief of Police or the City Manager shall provide the officer with a written notice of the order, setting forth the objective facts and reasonable inferences drawn from those facts which have formed the basis of reasonable suspicion that the officer is under the influence of alcohol or illegal drug.
- b) The officer may consult with a representative of the FOP or a private attorney at the time the order is given, provided, however, that in no circumstances may implementation of the order be delayed longer than forty-five (45) minutes.
- c) No questioning of the officer shall be conducted without first affording the officer the right to FOP representation and/or legal counsel.
- d) Refusal by the officer to submit to such testing may subject the employee to discipline, but the officer's taking of the test shall not be construed as a waiver of any objection or rights that he may have.
- e) Officer involved shootings: the City shall comply with the requirements of 50 ILCS 727/1-30.

Section 20.5 – Tests to be Conducted

In conducting the testing, authorized by this Agreement, the Farmer City Police Department shall:

- a) use only a clinical laboratory or hospital facility that is licensed pursuant to the Illinois Clinical Laboratory Act that has been or is capable of being accredited by the National Institute of Drug Abuse (NIDA);
- b) ensure that the laboratory or facility selected conforms to all NIDA standards;
- c) establish a chain of custody procedure for both sample collection and testing that will ensure the integrity of the identity of each sample and test result;

- d) collect a sufficient sample of the same bodily fluid or material from an officer to allow for:
 - 1. initial screening,
 - 2. a confirmatory test, and
 - 3. a sufficient amount to be set aside reserved for later testing if required by the officer.
- e) collect samples in such a manner as to insure a high degree of security for the sample and its freedom from adulteration;
- f) confirm any positive test in the initial screening for drugs by testing the second portion of the same sample by gas chromatography/mass spectrometry (GAMS) or an equivalent or better scientifically accurate and accepted method that provides quantitative data about the detected drug or drug metabolites;
- g) provide the officer tested with an opportunity to have the additional sample tested by a clinical laboratory or hospital facility of the officer's own choosing, at the officer's expense; provided the officer makes such demand of the Chief or his designee within seventy-two (72) hours of receiving the results of the test;
- h) require that the laboratory or hospital facility report to the Chief of Police that a blood or urine sample is positive only if both the initial screening and confirmation test are positive for a particular drug. The parties agree that the initial, unconfirmed test may not, in itself, be used in any manner or forum adverse to the officer's interests;
- i) require that with regard to alcohol testing, for the purpose of determining whether or not the officer is under the influence of alcohol, test results that show an alcohol concentration of .02 or more based upon the grams of alcohol per 100 milliliters of blood to be considered positive. This shall not preclude the Employer from attempting to show that lesser test result, i.e. below .02, demonstrate that the officer was under the influence of alcohol, but the Employer shall bear the burden of proof in such cases;
- j) provide each officer tested with a copy of all information and reports received by the Employer in connection with the testing and the results at no cost to the officer; and
- k) ensure that no officer is the subject of any adverse employment action except temporary reassignment or relief from duty without pay during the pendency of any testing procedure. Any such temporary reassignment or relief from duty shall be immediately discontinued in the event of a negative test result. If the employee has been relieved from duty without pay and there is a negative test result, the employee will be paid for all time off relating to the testing.

Section 20.6 – Right to Contest

- a) The Labor Council and/or the officer, with or without the Labor Council, shall have the right to file a grievance concerning:

1. any testing permitted by this Agreement;
 2. contesting the basis for the order to submit to the test;
 3. the right to test;
 4. the administration of the tests;
 5. the significance and accuracy of the test;
 6. the consequences of the testing; or,
 7. the results or any other alleged violation of this Agreement.
- b) It is agreed that the parties in no way intend or have in any manner restricted, diminished, or otherwise impaired any constitutional rights that officers may have with regard to such testing. Officers retain any such constitutional rights as may exist and may pursue the same at their own discretion with or without the assistance of the Labor Council.

Section 20.7 – Voluntary Requests for Assistance

The Employer shall take no adverse employment action against an officer who, prior to being directed to participate in any mandatory testing and for the first time voluntarily seeks treatment, counseling or other support for an alcohol or prescribed drug problem, other than the Employer may require reassignment of the officer with pay if he is then unfit for duty in his current assignment. The Employer may make available a means by which the officer may seek referrals and treatment. All such requests shall be confidential and any information received by the Employer, through whatever means, shall not be used in any manner adverse to the officer's interests, except reassignment as described above.

Section 20.8 – Discipline

- a) Employees who voluntarily seek assistance with a prescribed drug and/or alcohol related problem prior to detection by the Employer shall not be subject to any disciplinary or other adverse employment action by the Employer. The foregoing is conditioned upon:
1. the officer agreeing to appropriate treatment as determined by the physician(s) involved;
 2. the officer discontinues his abuse of the prescribed drug or abuse of alcohol;
 3. the officer completes the course of treatment prescribed, including an “after care” group for a period of up to twelve (12) months; and
 4. the officer agrees to submit to random testing during hours of work during the period of “after care”.
- b) Officers who do not agree to or act in accordance with the foregoing, or who test positive for drugs, or test positive for alcohol a second or subsequent time during the hours of work shall be subject to discipline, up to and including discharge.
- c) The foregoing shall not be construed as an obligation on the part of the Employer to retain an officer on active or paid status through the period of rehabilitation if it is appropriately determined that the officer's current use of alcohol or drugs prevents such individual from performing the duties of a peace officer or whose continuance on active status would constitute a direct threat to the property or safety of others. Such officers

shall be afforded the opportunity to use any accumulated paid leave that he/she may have, such as vacation time, sick days or personal leave days, or take an unpaid leave of absence pending treatment at his option.

- d) The foregoing shall not limit the Employer's right to discipline officers for misconduct provided such discipline shall not be increased or imposed due to an employee seeking alcohol or drug abuse treatment.

ARTICLE 21 – GENERAL PROVISIONS

Section 21.1 – Mileage

An allowance per mile will be paid to an employee using his personal vehicle for authorized Employer business, at a rate equivalent to that permitted by the U.S. Internal Revenue Service for the applicable tax year if a suitable Employer vehicle is not available.

Section 21.2 – Expenses

- a) If an overnight outside of the City of Farmer City is required, the Employer will pay all reasonable pre-approved lodging and meals.
- b) If an Employee is required to be outside of the City of Farmer City during their work shift, the Employer will reimburse the Employee up to \$10.00 for a meal. Receipts will be required for reimbursement.

Section 21.3 – Professional Conferences

- a) An employee wishing to attend a professional conference must submit a written request to the Chief of Police who will verify that budgeted funds are available prior to the conference date, with copies to the City Manager. A statement of the conference benefits to the Employer should be submitted along with applicable flyers of the conference events.
- b) Any advances to cover conference costs must be arranged by the employee and the Chief of Police at least 7 days prior to the conference date. Advances can be requested for the following:
 - 1. Registration fees.
 - 2. Hotel/motel room, conference or approved unit.
 - 3. Meals and miscellaneous expenses, not to exceed \$35 per day.
- c) All receipts related to the conference costs, along with a detailed accounting of the same, must be submitted to the Chief of Police, and then to the City's Bookkeeper.
- d) A written report by the conference attendee must be submitted to the Chief of Police within two weeks after returning from the conference.
- e) Attendance at professional conferences shall be subject to advance approval of the Chief of Police.

Section 21.4 – Physical Fitness Requirements

In order to maintain and improve efficiency in the Police Department, to best protect the public and to reduce insurance costs and risk, the City may establish reasonable age-based physical fitness requirements for employees which may include individualized goals and age-based minimum fitness standards. This requirement will only apply to employees promoted after May 1, 2023. All employees promoted after May 1, 2023 may be required to participate in any such program. Employees who fail to meet the fitness standard shall be given three (3) more opportunities to pass that test within reasonable intervals and within nine (9) months of not passing the first test. Employees who fail to meet minimum fitness standards and who fail to make a good faith effort to achieve individualized goals shall be subject to progressive discipline up to and including discharge, which shall be subject to the disciplinary review procedures in this Agreement.

Before implementing any new physical fitness program for the bargaining unit generally under this section, the City will meet and discuss it with the Union.

ARTICLE 22 – SAVINGS CLAUSE

This Agreement is a complete agreement between the parties; however, during the life of the Agreement the parties may, by mutual agreement, make amendments thereto. In the event any provision of this Agreement is, or shall at any time be, contrary to law, all other provisions of the Agreement shall continue in effect. None of the provisions of the Agreement shall be construed to require either the Employer or the Labor Council to violate any Federal or State laws. In the event any provision hereof should be determined by a final order of a body of competent jurisdiction to be contrary to law, such provision shall cease to have further force and effect, and the parties shall, upon demand of the Labor Council or Employer, negotiate to successor language.

Section 22.1 – Period Covered

This Agreement shall become effective the start of the first shift beginning after 12:01 a.m., May 1, ~~2023~~2026. This Agreement shall remain in full force and effect through the completion of the last shift beginning prior to 12:00 p.m. midnight, April 30, ~~2026~~2029.

Section 22.2 – Demand to Bargain

~~This Agreement, when approved and signed by the appropriate authorities for and on behalf of the Employer and the Labor Council shall be in full force and effect from May 1, 2026 through April 30, 2029, and thereafter from year to year, unless written notice is served by either Party upon the other at least sixty (60) days prior to the above date of termination or the anniversary of any renewal period hereof. Written notice can be delivered electronically. Notwithstanding any provision herein, this contract shall remain in full force and effect until such time as a successor agreement is adopted or the bargaining unit is disbanded.~~

~~This Agreement shall automatically be renewed thereafter from year to year unless either party notifies the other in writing at least sixty (60) days prior to its expiration date of a desire to modify or terminate it, in which event negotiations will be undertaken without undue delay. Negotiations of proposed changes or amendments to the Agreement shall begin no later than thirty (30) days prior to termination of its current period of validity. This Agreement shall remain in full force and effect for ninety (90) days following the expiration of the Agreement, so long as the negotiation process is ongoing.~~

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the parties hereto have affixed their signatures this _____ day of _____, ~~2023~~2026.

FOR THE EMPLOYER:

FOR THE LABOR COUNCIL:

City of Farmer City

~~Travis Brown~~, Union Steward
Farmer City Police Department

~~Nathan Guest~~, Chief of Police
City of Farmer City

~~Kelly L. Byrd~~, Field Representative
Illinois F.O.P. Labor Council

APPENDIX A - SALARY SCHEDULE

Three percent increases effective May 1, ~~2023~~2026, May 1, ~~2024~~2027, and May 1, ~~2025~~2028

Years of Service *	Longevity Calculation	Hourly Rate		
		5/1/2023	5/1/2024	5/1/2025
Start Pay	(\$1.50)	\$ 20.00	\$ 20.60	\$ 21.22
After 1 Year of Service	Base Pay	\$ 20.92	\$ 21.55	\$ 22.20
After 5 Years of Service	5%	\$ 21.97	\$ 22.63	\$ 23.31
After 10 Years of Service	10%	\$ 23.01	\$ 23.70	\$ 24.41
After 15 Years of Service	15%	\$ 24.06	\$ 24.78	\$ 25.52
After 20 Years of Service	20%	\$ 25.10	\$ 25.85	\$ 26.63
After 25 Years of Service	25%	\$ 26.15	\$ 26.94	\$ 27.75
After 30 Years of Service	30%	\$ 27.20	\$ 28.02	\$ 28.86
		3.00%	3.00%	3.00%

Sergeant Differential		Hourly Rate		
	15%			
Years of Service *	Longevity Calculation	Hourly Rate		
		5/1/2023	5/1/2024	5/1/2025
Start Pay	(\$1.50)	\$ 22.36	\$ 23.03	\$ 23.72
After 1 Year of Service	Base Pay	\$ 24.05	\$ 24.77	\$ 25.51
After 5 Years of Service	5%	\$ 25.25	\$ 26.01	\$ 26.79
After 10 Years of Service	10%	\$ 26.46	\$ 27.25	\$ 28.07
After 15 Years of Service	15%	\$ 27.66	\$ 28.49	\$ 29.35
After 20 Years of Service	20%	\$ 28.86	\$ 29.73	\$ 30.62
After 25 Years of Service	25%	\$ 30.06	\$ 30.96	\$ 31.89
After 30 Years of Service	30%	\$ 31.27	\$ 32.21	\$ 33.18
		3.00%	3.00%	3.00%

<u>Years of Service *</u>	<u>Longevity Calculation</u>	<u>Hourly Rate</u>		
		<u>5/1/2026</u>	<u>5/1/2027</u>	<u>5/1/2028</u>
<u>Start Pay</u>	Base Pay	\$ 26.78	\$ 28.12	\$ 29.52
<u>After 1 Year of Service</u>	5%	\$ 28.12	\$ 29.52	\$ 31.00
<u>After 2 Years of Service</u>	7.5%	\$ 28.79	\$ 30.23	\$ 31.73
<u>After 4 Years of Service</u>	10%	\$ 29.46	\$ 30.93	\$ 32.48
<u>After 8 Years of Service</u>	15%	\$ 30.80	\$ 32.34	\$ 33.95
<u>After 12 Years of Service</u>	20%	\$ 32.14	\$ 33.74	\$ 35.43
<u>After 15 Years of Service</u>	25%	\$ 33.48	\$ 35.15	\$ 36.91
		\$10,000	5.00%	5.00%

<u>Sergeant Differential</u> 15%				
<u>Years of Service *</u>	<u>Longevity Calculation</u>	<u>Hourly Rate</u>		
		<u>5/1/2026</u>	<u>5/1/2027</u>	<u>5/1/2028</u>
<u>Start Pay</u>	Base Pay	\$ 30.78	\$ 32.34	\$ 33.96
<u>After 1 Year of Service</u>	5%	\$ 32.34	\$ 33.96	\$ 35.65
<u>After 2 Years of Service</u>	7.5%	\$ 33.11	\$ 34.77	\$ 36.50
<u>After 4 Years of Service</u>	10%	\$ 33.88	\$ 35.57	\$ 37.35
<u>After 8 Years of Service</u>	15%	\$ 35.42	\$ 37.19	\$ 39.05
<u>After 12 Years of Service</u>	20%	\$ 36.96	\$ 38.81	\$ 40.75
<u>After 15 Years of Service</u>	25%	\$ 38.50	\$ 40.43	\$ 42.45
		\$10,000	5.00%	5.00%

APPENDIX B - DUES AUTHORIZATION FORM

**ILLINOIS FRATERNAL ORDER OF POLICE
LABOR COUNCIL
974 CLOCK TOWER DRIVE
SPRINGFIELD, ILLINOIS 62704**

I, _____ (insert your name), understand that under the U.S. Constitution I have a right not to belong to a union. By my signature I hereby waive this right and opt to join the IL FOP Labor Council.

I, _____ (insert your name), hereby authorize my Employer, _____ (insert Employer name), to deduct from my wages the uniform amount of monthly dues set by the Illinois Fraternal Order of Police Labor Council, for expenses connected with the cost of negotiating and maintaining the collective bargaining agreement between the parties and to remit such dues to the Illinois Fraternal Order of Police Labor Council as it may from time to time direct. (In addition, I authorize my Employer named hereinabove to deduct from my wages any back dues owed to the Illinois Fraternal Order of Police Labor Council from the date of my employment, in such manner as it so directs.)

Date: _____ Signed: _____
Address: _____
City: _____
State: _____ Zip: _____
Telephone: _____
E-mail: _____

Employment Start Date: _____

Title: _____

Employer, please remit all dues deductions to:

Illinois Fraternal Order of Police Labor Council
Attn: Accounting
974 Clock Tower Drive
Springfield, Illinois 62704

(217) 698-9433

Dues remitted to the Illinois Fraternal Order of Police Labor Council are not tax deductible as charitable contributions for federal income tax purposes; however, they may be deductible on Schedule A of Form 1040 as a miscellaneous deduction. Please check with your tax preparer regarding deductibility.

APPENDIX C – GRIEVANCE FORM
(use additional sheets where necessary)

Date Filed: _____

Department: _____

Grievant's Name: _____
Last First M.I.

STEP ONE

Date of Incident or Date Knew of Facts Giving Rise to Grievance: _____

Article(s) and Section(s) of Contract violated: _____

Briefly state the facts: _____

Remedy Sought: _____

Given To: _____ Date/Time: _____

Grievant's Signature FOP Representative Signature

EMPLOYER'S STEP ONE RESPONSE

Employer Representative Signature Position

Person to Whom Response Given Date

Lodge No.
Year
Grievance No.

STEP TWO

Reasons for Advancing Grievance: _____

Given To: _____ Date/Time: _____

Grievant's Signature

FOP Representative Signature

EMPLOYER'S STEP TWO RESPONSE

Employer Representative Signature

Position

Person to Whom Response Given

Date

REFERRAL TO ARBITRATION by Illinois FOP Labor Council

Person to Whom Referral Given

Date

FOP Labor Council Representative

RESOLUTION 2026-147

RESOLUTION ENTERING INTO A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE FRATERNAL ORDER OF POLICE AND THE CITY OF FARMER CITY

WHEREAS, the City of Farmer City recognizes the Fraternal Order of Police (FOP) as the collective bargaining agent for the city's police department; and

WHEREAS, the Collective Bargaining Agreement with the FOP expires on April 30, 2026; and

WHEREAS, the City of Farmer City and the FOP have come to a renewed agreement for May 1, 2026 through April 30, 2029; and

WHEREAS, the FOP ratified the agreement on April 16, 2026;

NOW THEREFORE BE IT RESOLVED, the City Council of the City of Farmer City and the Fraternal Order of Police enter into this agreement dated May 1, 2026 through April 30, 2029.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FARMER CITY, COUNTY OF DEWITT, ILLINOIS THIS 20th DAY OF APRIL 2026.

AYES:

NAYS:

ABSTAIN:

ABSENT:

Angie Wanserski, City Clerk

Scott Testory, Mayor

Ordinance No. 1156

An Ordinance Amending Chapter 51: Combined Waterworks and Sewerage System

WHEREAS, the Mayor and the City Council (the “**Corporate Authorities**”) of the City of Farmer City, DeWitt County, Illinois (the “**City**”) desire to set rules and regulations for the City’s sewerage system that promote the health, safety and welfare of the community; and certain amendments will promote the health, safety and welfare of the community.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF FARMER CITY, DEWITT COUNTY, ILLINOIS, as follows:

Section 1. New Section 51.183. Chapter 51, entitled “Combined Waterworks and Sewerage System” is hereby amended to add a new Section 51.183 to the Farmer City Code as follows:

§ 51.183: CHARGE FOR AFTER HOURS SHUT OFFS/TURN ONS:

- (A) Any user who requests a shut off or turn on of water, either: (i) outside of the hours of 7:00 AM and 3:30 PM on non-holiday weekdays, or (ii) at any time on Saturday, Sunday or a holiday; shall be charged a fee of \$75.

Section 2. Invalidity. Should any section or provision of this Ordinance be declared to be invalid, that decision shall not affect the validity of this Ordinance as a whole or any part thereof, other than the part so declared to be invalid.

Section 3. Effective Date. The provisions of this Ordinance shall become effective immediately following its passage, approval and publication as required by law. For any penalty imposed by this Ordinance, said sections shall become effective 10 days following its passage, approval and publication as required by law.

Section 4. Conflict. All other ordinances or parts of ordinances which are in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby superseded.

Section 5. Publication. The City Clerk is hereby authorized and directed to cause this Ordinance to be published in pamphlet form immediately after passage.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF FARMER CITY,
COUNTY OF DEWITT, ILLINOIS THIS 20th DAY OF APRIL, 2026.

AYES: ___ NAYES: ___ ABSTAIN: ___ ABSENT: ___



CITY OF FARMER CITY, ILLINOIS

105 South Main Street
Farmer City, Illinois 61842-0049
Telephone: (309) 928-2842

MEMO

Date: April 17th, 2026

To: Mayor Scott Testory and City Council

From: Taylor Baxter, City Manager

Subject: Letter of Resignation

Mayor and City Council,

As a matter of professional courtesy and in the interest of maintaining a smooth and orderly transition, I am submitting notice of my decision to step away from my role as City Manager for the City of Farmer City, effective July 31, 2026.

After significant thought and prayer, I have accepted a ministry position with the Fellowship of Christian Athletes. This is not simply a career change, but a calling. Over the past several years, God has been working on my heart, and an opportunity presented itself that I can only describe as His leading.

I am grateful for the opportunity to serve the City of Farmer City and to work alongside the Mayor, City Council, and City staff. I am proud of the progress we have made, and the work accomplished during my time in this role.

Out of respect for the organization and the community, I remain fully committed to continuing to lead effectively through my remaining time. My intent in providing an extended notice period is to ensure a smooth and stable transition. I am willing to assist in transition planning, support the recruitment process, and help position the City for continued success beyond my tenure.

Respectfully,

Taylor Baxter
City Manager